

## 2024 African Disability Forum Conference

### ***Persons with Disabilities in a Post-Pandemic World: Redefining the Inclusive Development & Humanitarian Agenda in Africa***

**September 1-5, 2024**

**Hotel Tamarind Tree, Nairobi, Kenya**



**Final Report**

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## Acronyms and abbreviations

**ACERWC:** The African Committee of Experts on the Rights and Welfare of the Child

**ADF:** African Disability Forum

**ADP:** African Disability Protocol

**AU:** African Union

**BMZ:** German Federal Ministry for Economic Cooperation and Development

**CBM:** Christian Blind Mission

**COSP:** Conference of State Parties

**COVID -19:** Coronavirus disease 2019

**CRPD:** Convention on the Rights of Person with Disabilities

**CSOs:** Civil Society Organizations

**GAZ:** Government of Zambia

**GEWE:** Generation Equality Women's Empowerment

**GIZ:** German government international aid agency

**GDS:** Global Disability Summit

**HELASIA:** Health, Education and Livelihoods in Africa

**IDA:** International Disability Alliance

**ILO:** International Labour Organization

**KEPSA:** Kenya Private Sector Alliance

**MoU:** Memorandum of Understanding

**OPDs:** Organizations of Persons with Disabilities

**PWD:** Persons with Disabilities

**RBA:** Regional Bureau for Africa

**SPADRA:** Strengthening Partnership to Advance Disability Rights in Africa

**UNICEF:** United Nations Children's Fund

**UDPK:** United Disabled Persons of Kenya

**WHO:** World Health Organization

## **Executive Summary**

The 2024 African Disability Forum Conference, titled “Persons with Disabilities in a Post-Pandemic World: Redefining the Inclusive Development and Humanitarian Agenda in Africa, was held from September 1-5, 2024, in Nairobi Kenya. This significant event brought together key stakeholders to address critical issue affecting persons with disabilities (PWDs) in Africa.

The conference began with the African Disability Forum (ADF) General Assembly on September 1, 2024, where narrative and financial reports were presented, and a new Executive Council was elected. The following three

days were dedicated to the Regional Disability Conference, which covered a wide range of themes crucial to the disability community in Africa. These included the Africa

Disability Protocol and its global implications, gender-inclusive development, poverty and inequality, disability-inclusive social protection, education and economic opportunities, inclusive employment and businesses, as well as addressing the challenges faced by PWDs in conflict situations and humanitarian crises.

On the final day, a Pre-Global Disability Summit (GDS) Regional Summit was held in preparation for the upcoming GDS 2025. This summit focused on the engagement of Organizations of Persons with Disabilities (OPDs) in the GDS process, the impact of previous summits, and strategies for translating commitments into concrete actions.

A key outcome of the conference was the adoption of the *Nairobi Declaration* by representatives of PWDs organizations, which calls for a more inclusive post-pandemic world for PWDs in Africa. The conference highlighted progress made in various areas of disability inclusion, including increased awareness, successful partnerships, and growing government support. However, it also identified persistent challenges such as negative perceptions, discrimination, limited access to services, and implementation gaps in policies.

To address these challenges, the conference put forth several recommendations. These included strengthening policy implementation, enhancing data collection, increasing funding for OPDs, and promoting inclusive practices across all sectors. The importance of collaboration was emphasized throughout the event, with calls to strengthen partnerships among governments, OPDs, NGOs, and the private sector to ensure impactful commitments for the upcoming GDS 2025.

A significant development during the conference was the signing of a Memorandum of Understanding between the African Disability Alliance (ADA) and African Disability Forum (ADF) to promote the African Disability Protocol. This agreement marks a new chapter in the joint efforts to amplify the voice of persons with disabilities in Africa.

The 2024 African Disability Forum Conference served as a crucial platform for sharing experiences, identifying challenges, and proposing solutions to advance the rights and inclusion of PWDs in Africa. The outcomes and recommendations from this conference are expected to inform future policies and practices, particularly in preparation for the Global Disability Summit 2025, and contribute to the ongoing efforts to create a more inclusive and equitable society for persons with disabilities across the African continent.

## Introduction

From 2 to 5 September 2024, the African Disability Forum (ADF), in collaboration with the International Disability Alliance (IDA) and Sightsavers International jointly organized a Regional Disability Conference for Africa in Nairobi, Kenya. This significant event titled “*Persons with Disabilities in a Post-pandemic World: Redefining Inclusive Development & Humanitarian Agenda in Africa,*” focused on addressing the unique challenges and opportunities for persons with disabilities in the aftermath of the recent global pandemic (Covid-19).

The conference strategically positioned within a broader framework of disability advocacy and policy discussions. On September 1, 2024, the ADF held its General Assembly Meeting, setting the stage for the main

conference. This pre-conference gathering allowed the outgoing ADF Executive Council to present ADF Narrative Report, Financial Report and Audit Report as well as saw the election of the new ADF Executive Council.

Following the main conference, on September 5, 2024, a Regional Disability Summit for Africa took place. This summit served as a platform to consolidate the conference outcomes, which shall be presented at the forthcoming Global Disability Summit on September 5, 2024.

The event drew a diverse and influential group of participants, representing a cross-section of stakeholders in the disability rights and development sectors. Key attendees included:

1. Representatives of the ADF Executive Council.
2. ADF members from across Africa.
3. International organizations such as IDA and CBM.
4. Development agencies like GIZ.
5. UN agencies including UNICEF and WHO.
6. Government representatives from Kenya (the host country) and Zambia.
7. Members of the Diplomatic corps or their duly mandated representatives from Germany, the UK, and USA.

The diverse attendance underscores the ADF conference's importance in shaping disability policies and practices in Africa, as well as its potential to influence global discussions on the rightful cause of persons with disabilities.



## DAY 1: General Assembly - September 1, 2024

The ADF General Assembly Agenda included:

- **Presentation of the ADF Narrative Report:** A comprehensive overview of the ADF's activities, achievements, and challenges.
- **Presentation of the ADF Financial Report and Audit Report:** A detailed review of the ADF's financial performance and compliance with auditing standards.
- **Election of the New ADF Executive Council:** A democratic process to select the leaders who will guide the ADF in the coming years.

### The Narrative Report:

Shuaib Chalklen, Executive Director of ADF, while presenting the Narrative Report revealed that the African Disability Forum (ADF) has made significant progress in advancing disability rights in Africa. The organization has experienced significant growth, expanding its staff and operations. It has actively engaged in global advocacy initiatives, such as the Global Disability Summit (GDS) and the Conference of State Parties (COSP), to promote disability rights and inclusion.

ADF has successfully implemented several projects focused on improving access to education, healthcare, and livelihoods for persons with disabilities (PWDs). These projects include HELASIA, We Are Able! and Strengthening Partnerships to Advance Disability Rights in Africa (SPADRA).

Furthermore, ADF has strengthened partnerships with various organizations, including the International Disability Alliance (IDA), Humanity Inclusion, and the African Union. This collaboration has been instrumental in advancing disability rights and promoting inclusion.

The ADF has also provided capacity-building support to organizations of persons with disabilities (OPDs) and other stakeholders. This has helped to strengthen their ability to advocate for disability rights and implement inclusive programs.

While ADF has made significant progress, it faces challenges in securing adequate funding for its activities. Collecting comprehensive data on disability in Africa remains another challenge. Ensuring effective implementation of disability rights policies and programs also requires ongoing efforts.

### Presentation of the ADF Financial Report and Audit Report

Mr. Ousmane Ali, Operation and Finance Director of ADF presented the report covering the audited accounts from 2020 to 2024. While the report highlighted the ADF's significant progress in promoting disability rights across Africa, it also identified challenges in funding, data collection, and implementation. Recommendations included increasing funding, improving data collection, strengthening partnerships, maintaining advocacy efforts, and continuing to provide capacity-building support for stakeholders.

The auditor's report confirmed the ADF's financial status as clean, indicating sound financial practices and management.

### Elections

The Elections for the New Executive Council of ADF were held with Moses from Sightsavers serving as the Election Officer. The Newly elected Executive Council members are:

1. Idriss Alzouma Maiga: Chairperson.
2. Fatma Wangare Haji: Vice-Chairperson.
3. Jaleel Auberon Odoom: Secretary-General.



4. Ayassou Komivi: Treasurer.
5. Eric Ngondi: Representative of Youth with Disabilities.
6. Emmanuelle Tchotchom: Representative for women with Disabilities.
7. Indouma Olivier: Representative of Elderly Persons with Disabilities.
8. Mohammed Ali: Representative of Families having a Member with Disability.
9. Cantol Alexandre Ponja: Representative of the Under-Represented.

The new ADF Executive Council is tasked with enhancing the capabilities of member organizations, increasing advocacy activities, and building stronger relationships with other stakeholders to better support persons with disabilities in Africa during their term in office.

The Executive Council held the first meeting and decided to include Tungui from Tanzania as representative of deaf without a voting power and therefore the Executive Council has now 10 members.



## **DAY 2-Day 4 (September 2 to 4, 2024): Regional Disability Conference for Africa**

From 2 to 5 September 2024, the African Disability Forum (ADF) in collaboration with the International Disability Alliance (IDA) and Sightsavers International jointly organized a Regional Disability Conference for Africa, titled *“Persons with Disabilities in a Post-pandemic World: Redefining Inclusive Development & Humanitarian Agenda in Africa”*

The African Disability Forum Conference in Nairobi, Kenya, was officially opened with welcoming remarks from representatives of United Disabled Persons of Kenya, as the host, Africa Disability Forum, International Disability Alliance, Commissioner, African Committee of Experts on the Rights and Welfare of the Child, and a representatives of the Zambian government. They were respectively:

- a. Eric Ngondi, Chairperson of United Disabled Persons in Kenya, and the hosting ODP, extended a warm welcome to participants and expressed gratitude to the organizers and donors. He emphasized the conference's potential to be an enriching learning experience for everyone.
- b. Idris Maiga, Chairperson of African Disability Forum, thanked the Kenyan government for hosting the conference and acknowledged the support of international organizations like the International Disability Alliance (IDA), Sightsavers, CBM Global and others. He highlighted the ongoing challenges faced by the people with disabilities worldwide and stressed the importance of collaborating among stakeholders to address these issues.
- c. Daniel Mwesigwa Iga, Board member of the International Disability Alliance, underscored the persistent discrimination against persons with disabilities in Africa and encouraged them to advocate for their rights.
- d. Aboubekrine El Jera Aboubekrine, Commissioner of the African Committee of Experts on the Rights and Welfare of the Child, highlighted the disproportionate impact of COVID-19 on the persons with disabilities. He emphasized the urgent need for targeted measure to address the specific challenges faced by persons with disabilities, particularly, children with disabilities.
- e. Kennedy Kalunga – Permanent Secretary, Cabinet Office, Special Duties, Zambia, recognized the important role of the African Disability Forum and expressed the Zambian government's commitment to promoting inclusive society and addressing the needs of persons with disabilities.

Following these remarks, Kennedy Kalunga officially declared the conference open.

Conversely, during the event the conference participants were taken through a security briefing.

## **Conference Agenda**

The three-day conference was titled '*Persons with Disabilities in a Post-Pandemic World: Redefining the Inclusive Development and Humanitarian Agenda in Africa*' aimed to:

- Build shared understanding of the current challenges and priorities of persons with disabilities in the African region.
- Call for urgent ratification of the African Disability Protocol and its operationalization.
- To identify key opportunities for advocacy that amplify the priorities set by the disability movement.
- To bring together governments, development actors, civil society organizations (CSOs), along with the private sector, to share learning and collectively agree on a shared agenda and identify the resources that are needed and that can be brought to ensure inclusive development and humanitarian action.

Following the opening remarks, the Agenda of the conference had four panel sessions two in the morning and two in the afternoon, each panel session had a theme as indicated:

a. Day 2 (Monday)

- Plenary 1: From Africa to the world: How can the African Disability Protocol be exemplified for disability inclusion worldwide?
- Plenary 2: A gender lens on disability-inclusive development – From leadership to practice
- Plenary 3: Poverty & inequality
- Plenary 4: Disability-inclusive social protection

b. Day 3 (Tuesday)

1. Plenary 1: Education & access to economic opportunities
2. Plenary 2: Inclusive Employment
3. Plenary 3: Disability-inclusive businesses in a changing economy
4. Plenary 4: Inclusive Futures

c. Day 4 (Wednesday)

1. Plenary 1: Conflict, displacement & situation of persons with disabilities
2. Plenary 2: Inclusive humanitarian assistance
3. Plenary 3: Inclusive Health
4. Plenary 4: Unpacking Community Inclusion in the African Context



## Part 2: Main Substantive Outcomes of each Day:

### Day 2: September 2, 2024 (On Monday):

#### Plenary 1: From Africa to the world: How can the African Disability Protocol be exemplified for disability inclusion worldwide?

This Plenary session laid the groundwork for introducing the African Disability Protocol can be exemplified for disability inclusion worldwide. It provided an opportunity for the participants to unpack African Disability Protocol (ADP), its purpose, and how it can serve as a model for disability inclusion worldwide. The participants had an opportunity to explore ADPs significance and its potential to advance the rights of persons with disabilities, particularly, in conflict situations.

The ADP is a legal framework that outlines the rights of persons with disabilities in Africa. It serves as a guide for African Union member states to formulate disability laws and policies within their respective countries. To ensure the ADP's effective implementation, advocacy efforts are crucial. ODPs play a vital role in raising awareness, engaging stakeholders, and monitoring progress. Legal professionals can provide essential support in protecting the rights of PWDs. By working together, these organizations and individuals can contribute to a more inclusive and equitable society for all.

During the plenary session, progress, challenges and call for actions were made in relation to the ADP. Notable progress on ADP was that 16 countries have ratified it with Gambia being the latest country to do so. Key challenges identified were the lack of ratification in many countries, limited understanding of the ADP at the national level, inadequate funding for ODPs, and their exclusion from government decision-making processes. To address the identified challenges, participants proposed a comprehensive set of actions. These included universal ratification of the ADP by all African Union member states, increased funding for ODPs, capacity building through training and sensitization programs, enhanced participation of ODPs in government decision-making, and the utilization of model laws to guide the domestication of the ADP and the development of national legislation.

### **Plenary 2: A gender lens on disability-inclusive development – From leadership to practice**

The plenary session focused on disability-inclusive development through a gender lens. It highlighted the unique challenges faced by women and girls with disabilities in Africa, particularly exacerbated by the COVID-19 pandemic. The session emphasized the importance of strengthening collaboration among women with disabilities and effective stakeholder collaboration to address these challenges. A feminist approach was deemed crucial for understanding and addressing the intersectionality of gender and disability.

Despite progress made in advancing disability rights for women in Africa, significant challenges persist, including negative perceptions, discrimination and stigma, lack of representation, violence and abuse, and limited access to essential services. To address these challenges, the session recommended increased funding, awareness raising, empowering women with disabilities, strengthened collaboration, and implementation of inclusive policies.

### **Plenary 3: Poverty & inequality**

Persons with disabilities in Africa face a multitude of challenges such as limited access to employment, discrimination, stigma, expensive assistive devices, lack of representation, violence and abuse, and limited access to essential services. These challenges are often exacerbated by economic instability, poverty, and inequality.

To address these issues, governments in Africa have implemented various strategies. Legal frameworks have been established to protect the rights of persons with disabilities and combat discrimination. Additionally, governments have introduced social programs, such as special grants, youth livelihood programs, and women's empowerment programs, to support individuals with disabilities. For example,

- In Lesotho, the government has implemented legal acts and employment laws to combat discrimination against persons with disabilities. Furthermore, the government's involvement in a World Bank project focused on vulnerable groups, including persons with disabilities, demonstrates its commitment to supporting individuals with disabilities.
- In Kenya, the Ministry of Education has acknowledged deaf-blindness as a distinct disability, allowing for specialized education. Additionally, the Kenyan government is considering a disability bill to further strengthen the legal framework for protecting the rights of persons with disabilities.

- In Uganda, the Ugandan government has implemented various initiatives to support persons with disabilities, including special grants, youth livelihood programs, and women's empowerment programs. A legal framework is also in place to protect the rights of persons with disabilities.

Addressing the existing challenges requires a multifaceted approach. Strengthening data collection, enhancing legal framework implementation, prioritizing disabilities issues and funds, and fostering collaboration among all stakeholders are essential steps toward creating a more inclusive and equitable society.

#### **Plenary 4: Disability Inclusive-Social Protection**

Social protection systems play a crucial role in supporting PWDs. However, many PWDs face challenges in accessing these systems. Efforts are underway to expand social protection programs, provide financial assistance, and offer community-based services to PWDs. The African Union is working to promote social protection and financial inclusion for PWDs, but weak administrative structures pose challenges. Countries like Zambia and Kenya have implemented social cash transfer programs to benefit PWDs, but increased funding is needed to ensure adequate support.

Notable progress on disability-inclusive social protection includes efforts to establish disability registries and prioritize support for people with disabilities in the development of social protection programs. The African Union, UNICEF, ILO, and World Bank have also shown increased attention to this issue.

However, challenges persist, particularly for disabled women who face intersectional discrimination. Social protection systems in many countries are still emerging, with weak administrative structures and limited domestic financing hindering equitable access. In response to these challenges, calls for action include expanding national disability registries, progressively expanding social protection support through cash transfers, concessions, and community services, addressing discrimination and stigma, and advocating for the rights of people with disabilities.

### **Day 3: September 3, 2024 (On Tuesday)**

#### **Panel 1: Education & access to economic opportunities**

The panel highlighted the challenges faced by children with disabilities in accessing primary education in several African countries. Despite some progress, the quality of education often falls short due to factors such as lack of qualified teachers, assistive technologies, and parental hesitation. The COVID-19 pandemic further emphasized the importance of ensuring continuity of education for disabled children.

Key stakeholders, including umbrella bodies, parents, and organizations, play crucial roles in promoting inclusive education. UNICEF has been instrumental in supporting initiatives to improve access to education for children with disability. Digital advancements can play a significant role in promoting inclusive education, but there are gaps in current efforts.

To address these challenges and ensure inclusive education, it is essential to provide qualified teachers, assistive technologies, and supportive environments; ensure inclusive education for all children with disabilities; increase government investment in inclusive digital education initiatives; and develop educational curricula that incorporate digital tools and strategies that support inclusive learning.

#### **Panel 2: Inclusive Employment**

Progress in inclusive employment for PWDs has been made in several African countries. Zambia has successfully negotiated a 10% PWD employment mandate and implemented tax exemptions for companies

employing PWDs. Kenya's legal framework and initiatives like the FUZU platform demonstrate a strong commitment to inclusion. Zimbabwe's legal framework and collaborative efforts between organizations of PWDs and various stakeholders have also contributed to progress in this area.

However, challenges persist. Negative perceptions and low capacity among PWDs, lack of a national structure in Zambia, accessibility barriers and negative attitudes in Kenya, and limited opportunities and capacity constraints in Zimbabwe are significant obstacles.

To address these challenges and promote inclusive employment, several actions are necessary. Strengthening policy implementation and enforcement, addressing negative perceptions, enhancing capacity building, developing a national structure, improving accessibility, promoting positive attitudes, creating a supportive environment, establishing collaborative partnerships, and investing in training programs are key areas of focus. By addressing these challenges, African countries can create more inclusive and equitable workplaces for PWDs.

### **Plenary 3: Disability-inclusive businesses in a changing economy**

Progress in disability inclusion has been made in the private sector. Kenya Airways and Safaricom have demonstrated commitment to inclusivity, employing individuals with disabilities and implementing initiatives to promote their inclusion. Collaborations between organizations of PWDs and businesses have been effective. Kenya Airways' collaboration with Sightsavers and GAZ's partnerships with private organizations are examples of successful collaborations.

Despite the progress made in disability inclusion, several challenges persist. Negative perceptions, lack of awareness, limited access to services, and capacity building are significant obstacles.

Supporting PWDs is essential to address these challenges. Providing assistive technologies, reasonable accommodations, and training can enable PWDs to participate fully in the workplace. Overall, the private sector has demonstrated a growing commitment to disability inclusion. However, continued efforts are needed to address these challenges and create a truly inclusive environment for PWDs.

### **Plenary 4: Inclusive Futures**

Progress in disability inclusion has been made, with increased awareness among businesses, organizations, and governments. Successful partnerships between organizations like UDPK, Sightsavers, and government agencies have demonstrated the effectiveness of collaborations in promoting disability inclusion. Companies and organizations are adopting more inclusive practices, such as skill-based hiring and flexible work arrangements. Governments are also taking steps to address disability inclusion, including developing legal frameworks and implementing initiatives.

However, challenges persist. Negative perceptions and discrimination towards PWDs remain significant barriers. Many individuals and organizations still lack understanding of disability issues and the potential benefits of inclusion. PWDs often face challenges in accessing essential services like education, healthcare, and employment. Businesses and organizations may also need additional capacity to effectively implement inclusive practices.

To address these challenges, collaborative efforts, capacity building, awareness raising, policy implementation, data collection and analysis, and accessibility are essential. Stakeholders should work together to develop and implement inclusive policies and practices. Invest in capacity building for businesses, organizations, and



government agencies to support disability inclusion. Increase awareness of disability issues and the benefits of inclusion. Ensure effective implementation of existing disability-related laws and regulations. Collect and analyze data to inform policy decisions and measure progress. Prioritize accessibility in all aspects of business, society, and government.

## **Day 4: September 4, 2024 (On Wednesday)**

### **Plenary 1: Conflict, displacement & situation of persons with disabilities**

The panelists discussed the challenges faced by PWDs in conflict-affected regions. They highlighted the heightened risks faced by PWDs in armed conflicts, the gaps in implementing inclusive policies, and the challenges faced by children with disabilities in refugee contexts.

Key findings from the discussion on the challenges faced by PWDs in conflict-affected regions included: the critical need to protect children with disabilities, the challenges faced by PWDs in refugee contexts, the root causes of conflicts in Ethiopia, and the four key issues affecting PWDs in conflict zones.

Observed progress included increased awareness of disability inclusion, successful partnerships, positive shifts in practices, and government support have contributed to progress in this area. However, significant challenges remain. However, negative perceptions and discrimination, lack of awareness and understanding, limited access to services, and capacity building are key challenges. Addressing these challenges requires collaborative efforts, capacity building, awareness raising, policy implementation, data collection and analysis, and accessibility.

To address these challenges and create a more inclusive and equitable environment for PWDs in conflict-affected regions, it is essential to: continue advocating for inclusive policies and practices, support PWDs in refugee contexts, address the root causes of conflicts, and implement measures to protect PWDs and ensure their access to essential services.

### **Plenary 2: Inclusive humanitarian assistance**

People with disabilities (PWDs) face numerous challenges associated with climate change and humanitarian crises. Data collection and analysis, inclusive policy development, enhanced humanitarian response, community-based rehabilitation, advocacy, and awareness-raising are essential to address these challenges.

Specifically, there is a need for: Data collection and analysis, inclusive policy development, enhanced humanitarian response, community-based rehabilitation, advocacy, and awareness-raising are essential to address the numerous challenges faced by PWDs in climate change and humanitarian crises.

It is important to collect and analyze data to inform evidence-based policies and interventions. Inclusive policies and practices must be developed and implemented to address the specific needs of PWDs in all stages of climate change and humanitarian responses. Humanitarian organizations should ensure that their programs and services are accessible and inclusive for PWDs. Investing in community-based rehabilitation programs can help PWDs regain their independence and participate more fully in society. Continued advocacy and awareness-raising efforts are essential to ensure that the needs of PWDs in climate change and humanitarian situations remain at the forefront of the international agenda. Finally, strengthening partnerships among governments, humanitarian organizations, disability rights organizations, and other stakeholders is crucial for addressing the complex challenges faced by PWDs in these contexts.

### **Plenary 3: Inclusive Health**

It is unfortunate that most Persons with disabilities face challenges in accessing healthcare. They emphasized the importance of data collection and analysis, inclusive policy development, and enhanced healthcare services to address these challenges.

Progress has been made in increasing awareness of the challenges faced by PWDs in accessing healthcare. Guidelines for inclusive healthcare have been developed, and some organizations have implemented initiatives to improve access to healthcare services.

However, challenges persist. These include implementation gaps in existing policies, insufficient funding and infrastructure, discrimination and stigma, and limited data on the health experiences of PWDs.

To address these challenges, it is essential to: monitor and evaluate progress, allocate adequate resources, strengthen data collection and analysis, promote inclusive education and training, and engage with disability organizations.

### **Plenary 4: Unpacking Community Inclusion in the African Context**

Persons with disabilities face significant challenges in their communities. Addressing these challenges requires a multifaceted approach that includes data collection and analysis, inclusive policy development, enhanced services, community-based initiatives, awareness-raising, and international cooperation.

To create a more inclusive and equitable society for people with disabilities PWDs, it is essential to implement inclusive policies and legislation, invest in data collection and research, support community-based initiatives, raise awareness and challenge negative perceptions, ensure inclusive education, employment practices, healthcare, and political participation, and strengthen international cooperation.

## **DAY 5: September 5, 2024 Pre-GDS Regional Summit (On Thursday)**

On the last day, ADF, in coordination with IDA, Sightsavers and the German Federal Ministry for Economic Cooperation and Development (BMZ), hosted a Regional Disability Summit ahead of the Global Disability Summit (GDS) 2025. The summit will focus on understanding the engagement of Organizations of Persons with Disabilities (OPDs) in previous summits, identifying good practices and shortcomings, exploring how the GDS can promote disability rights in Africa, and assessing past commitments from an African perspective to shape future commitments for 2025.

### **Welcome and opening remarks**

The opening session was successively addressed by the followings: Mr. Idriss Maiga, Chairperson, African Disability Forum, Fatma Wangare, vice-chairperson from African Disability Forum, Mr. Jose Vieira, Interim Executive Director of the International Disability Alliance, Madam Jackline Oigo, representing Madam Leigh Stubblefield, Deputy High Commissioner of the British High Commission in Nairobi, Alexander Fierley, Chargé d'Affairs, German Embassy, Mr. Marc Dillard, Deputy Chief of Mission US Embassy Nairobi, Hon. Kennedy Kalunga, Permanent Secretary of the Cabinet Office (Special Duties) in Zambia, and Madam Mercy Wanjau, Secretary to the Cabinet of the Republic of Kenya.

- a. Idriss Maiga, Chairperson of the African Disability Forum, thanked the organizers and participants for their contributions to the conference. He highlighted the significance of the conclusions and recommendations from the Regional Summit, which will be presented at the Global Disability Summit in Berlin. He acknowledged the support of the Kenyan government and various organizations involved in the conference.
- b. Fatma Mohammed, the newly elected Vice-Chair of the African Disability Forum (ADF), summarized the key outcomes of the three-day conference. The statement outlined the declaration adopted by representatives of national, sub-regional, and Pan-African organizations of persons with disabilities. The Nairobi Declaration calls for a more inclusive post-pandemic world for PWDs in Africa, emphasizing the importance of full implementation of the CRPD and its Protocol, inclusive development policies, and meaningful participation of PWDs in decision-making processes. The declaration also highlights the need for inclusive data collection, gender-responsive policies, poverty reduction, inclusive social protection, inclusive education, inclusive employment, disability-inclusive businesses, and inclusive development in conflict and humanitarian situations. The summary will be presented at the upcoming Global Disability Summit.
- c. Jose Vieira, Interim Executive Director of the International Disability Alliance, praised the Nairobi Declaration and emphasized its importance for the upcoming Global Disability Summit. He acknowledged the growth of the Global Disability Summit and stressed the need for persons with disabilities to lead the agenda for their own rights. Vieira also called for governments to transform commitments into concrete actions and track their implementation.
- d. Alexander Fierley, Chargé d'Affairs of the German Embassy, acknowledged the importance of the Nairobi Declaration and emphasized that the inclusion of persons with disabilities is a right, not a charity. He called for the implementation of the Africa Disability Protocol and highlighted the importance of the conclusions and recommendations from the Regional Africa pre-summit. Fierley expressed Germany's commitment to disability inclusion and its role as a co-host of the upcoming Global Disability Summit.
- e. Jackline Oigo, representing the British High Commission, expressed the UK and Kenya's pride in hosting the first Global Disability Summit in 2018. She highlighted the UK's commitment to disability inclusion, particularly through technology, and emphasized the importance of collaboration and data prioritization for achieving inclusion. Oigo concluded that the inclusion of persons with disabilities is essential for building a humane society.
- f. Marc Dillard, Deputy Chief of Mission US Embassy Nairobi, in his speech, noted the US government is committed to disability inclusion and supports the cause of African persons with disabilities. They have legal frameworks and are willing to partner with organizations like UDPK to improve the well-being of people with disabilities.
- g. Kennedy Kalunga, Permanent Secretary of the Cabinet Office (Special Duties) in Zambia, expressed gratitude to the ADF and the Kenyan government for hosting the conference. He emphasized the importance of the conference theme and the Nairobi Declaration in reflecting on milestones, challenges, and ensuring that persons with disabilities are not left behind. He stressed

the importance of collaboration among persons with disabilities, OPDs, relevant organizations, and governments to achieve the desired goals.

- h. The Secretary to the Cabinet, Mrs. Mercy Wanjau, emphasized the importance of digital inclusion for persons with disabilities in her speech at the Pre-Global Disability Summit. She highlighted Kenya's commitment to disability inclusion and the challenges faced by persons with disabilities in accessing technology. She called for a focus on leveraging technology to bridge the digital divide and ensure that everyone can participate fully in the digital world. Wanjau also mentioned Kenya's efforts to make its government services more accessible through digital transformation.

### **An overview of the Global Disability Summit (GDS) process**

The Global Disability Summit is crucial for advancing the rights and agenda of persons with disabilities. Governments are urged to lead in promoting disability inclusion and view persons with disabilities as partners. The upcoming summit is expected to produce a powerful declaration that will bring long-lasting change for persons with disabilities and foster collaboration among member states, organizations, and partners. The importance of international and regional events focused on the well-being of persons with disabilities was also emphasized.

### **Interactive Dialogue: Organizations of Persons with Disabilities Engagement in the Global Disability Summit Process**

The interactive dialogue focused on the engagement of Organizations of Persons with Disabilities (OPDs) in the Global Disability Summit (GDS) process. Kenya and Ghana have been actively involved, with OPDs playing a significant role in shaping government commitments and ensuring implementation. Other countries, like Uganda and Mozambique, have varying levels of involvement but are now actively participating in the upcoming GDS process. OPDs in these countries have contributed to positive changes for persons with disabilities through their engagement with governments.

### **Panel Discussion: GDS as a catalyst for implementation of the rights of persons with disabilities in Africa**

The panel discussion highlighted the progress made in promoting disability inclusion since the 2018 Global Disability Summit (GDS). While significant achievements have been made in countries like Zambia, including combating stigma, promoting inclusive education, and empowering persons with disabilities economically, challenges such as persistent stigma and fragmented data remain.

To address these challenges, the panel recommended several actions, including promoting inclusive employment opportunities, improving health services, expanding social protection programs, and establishing a conducive legal and policy framework for persons with disabilities. Additionally, the importance of ratifying and implementing the African Charter on Human and Peoples' Rights was emphasized, along with the need for increased stakeholder involvement.

### **Panel Discussion: From promise into practice: Translating 2018 and 2022 GDS commitments into actions**

The Global Disability Summit (GDS) has played a pivotal role in advancing human rights, particularly in the realm of disability rights. By fostering awareness, encouraging government action, facilitating collaboration, and setting global standards, the GDS has significantly impacted the landscape of disability inclusion.

In Africa, the GDS has had a profound influence on disability rights. It has influenced policy development, increased funding for disability-related initiatives, and improved data collection. For instance, in Kenya, the GDS has contributed to the expansion of cash transfer programs that benefit persons with disabilities (PWDs), providing them with financial security and support.

### **High-level breakfast meeting**

After the opening of the pre-summit, a high-level breakfast meeting took place. The discussion was around the working relationship between governments, OPDs, NGOs and the private sector to ensure strong and impactful commitments are made for the Global Disability Summit in 2025.

African Disability Alliance (ADA) and ADF signed a Memorandum of Understanding. ADA and ADF reaffirmed their cooperation in various thematic areas, particularly the promotion of the African Disability Protocol by signing a Memorandum of Understanding. This is a new beginning to join hands to promote and amplify the voice of persons with disabilities in Africa.

### **Closing Remarks and Outcome Document Presentation**

Following the presentation of the draft document, the Regional Disability Conference for Africa was officially closed by Shuaib Chalklen, the Executive Director of the African Disability Forum (ADF).

### **Note of appreciation**

At the conclusion of the Regional Disability Conference for Africa, both the organizers and participants expressed their gratitude to one another. They acknowledged that the conference was fruitful, as they looked forward to implementing the key learning and action plan of the conference and future collaborations.



## ANNEXES

### Annex I: Declaration

*The following declaration has been adopted by representatives of national, sub-regional, and Pan-African organizations of persons with disabilities on the 2-4th of September 2024 during the Nairobi conference organized by the African Disability Forum with the support of International Disability Alliance, Sight Savers, CBM global and CBM, and contribution from Light for the world and UNICEF.*

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### **NAIROBI DECLARATION**

#### **The rights of Persons with disabilities in a post-pandemic world: redefining inclusive development and humanitarian agenda in Africa**

#### **Preamble**

We, representatives of national, sub-regional, and Pan-African organizations of persons with disabilities from 38 countries across Africa, have gathered in Nairobi, Kenya, from September 2-4, 2024, at the conference “**Persons with Disabilities in a Post-Pandemic World: Redefining Inclusive Development and Humanitarian Agenda in Africa**” to explore and redefine pathways and the central role of organization of persons with disabilities in building a future that is inclusive, resilient, and just for all.

- a. *Recognizing that approximately 80 million persons, or almost 1 in 10 people on the African continent, are persons with disabilities,*
- b. *Acknowledging the near-universal ratification of the UN CRPD on the continent, with all but one<sup>1</sup> African country having ratified the convention,*
- c. *Welcoming the entry into force of the African Disability Protocol, already ratified by 16 countries,*
- d. *Welcoming the African Union Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa,*
- e. *Reaffirming relevant legal and policy frameworks at the national and regional levels, including the African Charter on Human and Peoples' Rights and its respective Protocols, the African Charter on the Rights and Welfare, and the African Model Law on Disability, as well as principles and policy guidelines contained in the other continental instruments and documents such as the 2002 AU Continental Plan of Action for the African Decade of Persons with Disabilities (CPOA); and acknowledging the importance of the Second African Decade of Persons with Disabilities 2010 – 2019; and the African Union Disability Strategic Framework (2019),*
- f. *Recalling the AU's Agenda 2063 vision of "An integrated, prosperous and peaceful Africa, driven by its own citizens and representing a dynamic force in the global arena.", in particular Aspiration 1 on a "Prosperous Africa, based on inclusive growth and sustainable development" whose key priority areas include social security and protection, including persons with disabilities,*
- g. *Acknowledging the renewed commitment of governments to accelerate the implementation of the CRPD, including through strengthening disability-inclusive international cooperation during the Global Disability Summit co-hosted by Norway and Ghana on February 17-18, 2022,*
- h. *Welcoming the Global Disability Summit 2025 and particularly the commitment of the co-hosts, Germany and Jordan, to ensure that the rights of persons with disabilities are fully integrated into efforts to accelerate the realization of the 2030 Agenda,*
- i. *Affirming the central role of organizations of persons with disabilities (OPDs), as recognized in the CRPD, emphasizing their unique position as representative organizations and advocates for the rights of persons with disabilities, and accelerating efforts to ensure that persons with disabilities through their representative organizations are able to actively and meaningfully participate in policy making decision-making processes and implementation, including by allocating appropriate and sustainable resources to organizations of persons with disabilities,*
- j. *Deeply concerned that the Sustainable Development Goals (SDGs) may not be realized by 2030 for millions of African persons with disabilities due to insufficient progress and the lack of prioritization of inclusion and accessibility in related SDG programs and policies,*
- k. *Recalling the disproportionate impact of the COVID-19 pandemic on persons with disabilities, who faced increased barriers to healthcare, education, employment, and social inclusion, as well as the compounded effects of climate change and ongoing conflicts, and the need for resilient, inclusive systems that protect and empower all members of society including the diversity of persons with disabilities,*
- l. *Expressing concern at the compounded effects of climate change and ongoing conflicts on persons with disabilities, and the need for resilient, inclusive systems that protect and empower all members of society including the diversity of persons with disabilities, and acknowledging that persons with disabilities face heightened risks of violence and gaps in protection in these*

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<sup>1</sup> Eritrea has not yet signed the Convention. [https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg\\_no=IV-15&chapter=4&clang=en](https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg_no=IV-15&chapter=4&clang=en).

*situations, including among refugees and displaced persons,*

- m. Recognizing that Africa is the continent most affected by conflicts and the second most affected by climate change and natural hazards, with 140 million people in need of humanitarian assistance in Sub-Saharan Africa in 2024, and reports predicting that by 2050, more than 20% of the African population will be exposed to severe and extreme droughts,*
- n. Gravely concerned at the intersecting crises, including ongoing fiscal crises across the world and the disproportionate impact it may have on persons with disabilities, including due to potential deprioritization of the inclusion of persons with disabilities in national budgets and international development cooperation,*
- o. Welcoming the adoption of the OECD DAC disability marker as a tool to increase accountability for the inclusiveness of development cooperation,*
- p. Acknowledging significant progress in disability data collection over the past decade on the continent,*
- q. Recalling that newly collected data confirm the persistence of deep inequalities faced by children and adults with disabilities in accessing education, healthcare, and work opportunities, as well as widespread barriers to mobility, communication, and information, leading to marginalization, poverty, and increased risks of violence,*
- r. Recalling the aggravated discrimination and inequalities experienced by women and girls with disabilities, and mothers of children with disabilities,*
- s. Noting that despite increased awareness, marginalized groups of persons with disabilities, such as persons with albinism, persons with psychosocial disabilities, persons with intellectual disabilities, and persons with epilepsy, continue to face life-threatening violence and deprivation of liberty due to persistent harmful beliefs and cultural practices,*
- t. Recognizing the crucial role of families and communities in providing support to family members with disabilities, particularly those with high support needs, while also acknowledging the significant gaps in care and support systems and the gender inequalities related to unpaid care,*
- u. Drawing on the lessons learned from the pandemic we reaffirm our firm commitment to contribute a more resilient, inclusive, accessible, and equitable society for persons with disabilities in Africa and to ensure that our voices are heard and respected in all decision-making processes.*
- v. We pledge to collaborate across sectors, regions, and communities to drive transformative change to build an inclusive, resilient, and just future for all.*

### **We appeal all African countries to:**

- 1. Implement fully the Convention on the Rights of Persons with Disabilities, ensuring CRPD Compliance of national budget and public finance management system to make the most of available domestic and international resources in all sectors to remove barriers and provide support in line with the provision of the CRPD and the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities,*
- 2. Ratify the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities,*
- 3. Ensure that all development policies and programmes, are inclusive of and accessible to persons with disabilities in all their diversity, including in situation of emergency and humanitarian crisis*



*by removing barriers and ensuring access to the needed support services, such as qualified sign language interpreters, appropriate format, braille, personal assistance, and assistive devices,*

- 4. Ensure that persons with disabilities, including youth and older persons, as well as children and their families will be fully consulted and actively involved through their representative organizations in the design, implementation and monitoring of all programmes and policies that could impact their lives,*
- 5. Contribute to the capacity development of the representative organizations of persons with disabilities to ensure the empowerment of persons with disabilities, including in the context of development and humanitarian assistance*
- 6. Ensure that particular attention is paid to meaningfully include women, children, youth, indigenous peoples, older persons, persons with high support needs, persons with albinism refugees and internally displaced persons with disabilities, who can be subject to violence and multiple or aggravated forms of discrimination.*

*More specifically,*

#### **Inclusive data**

- 1. We call on states and development partners to ensure that disability data is more systematically collected, analyzed, disaggregated by gender, age and other relevant characteristics and used to inform decision making that impacts provisions in policies and programmes for realization of the rights of persons with disabilities.*

#### **Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities**

- 2. We call for continental ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities. We want to see increased funding, capacity strengthening, and increased participation of representative organizations of persons with disabilities in the process and utilization of the model law on disability to guide the domestication of the protocol and formulation of legislation in countries.*

#### **Gender and inclusive development**

- 3. We call for increased funding and awareness raising on the rights of women and girls with disabilities that leads to empowerment of and strengthened collaboration with representative organizations and networks of women with disabilities. We call for the development and implementation of gender responsive, inclusive policies and programmes, and the active and systematic involvement of women with disabilities in decision making processes pertaining to the empowerment of women and girls with disabilities.*

#### **Poverty and inequality**

- 4. We call on countries and development partners to strengthen data collection, analysis, and harmonization; enhance the enforcement and implementation of post-CRPD laws and policies; adopt CRPD-compliant budgeting to make the most of domestic and international resources for inclusion across all sectors and level of government; prioritize inclusion of persons with disabilities across sectors and programs; and improve coordination and collaboration among sectors and stakeholders.*

#### **Inclusive social protection**

- 5. We call on countries and development partners to strengthen the development of shock-responsive and*

*inclusive social protection systems by expanding national coverage of disability management information systems, progressively increasing the coverage and adequacy of social protection support through a combination of cash transfers, concessions, and community support services for the survival, escape from poverty and inclusion of children, working-age adults, and older persons with disabilities. Additionally, we urge enhanced connections between social protection, health, education, and employment programs.*

### **Inclusive Education**

- 6. We urge governments to address existing barriers and ensure quality inclusive education for children with disabilities, including increased government investment in inclusive digital education initiatives. We also specifically bring attention to the need to ensure access in rural areas, humanitarian settings, and in marginalized communities by addressing issues related to transport and providing accessible technology and training specifically addressing the different needs of these groups. In addition, we stress the need for indicators to be put in place to measure the effectiveness of programs aimed at improving access to education for children with disabilities.*

### **Inclusive employment**

- 7. We urge for stronger enforcement of inclusive employment policies, with active involvement of organizations of persons with disabilities in monitoring progress. Policies should address root causes of negative attitudes toward the employment capacities of persons with disabilities. We call for supportive environments, focusing on housing, reasonable accommodation, assistive technologies, social protection, and career progression. Emphasis should be placed on the needs of women, youth, and those in rural areas to ensure equal access to employment and transportation.*

### **Disability inclusive businesses**

- 8. We urge intensified collaboration among stakeholders to develop inclusive policies, increase investment in capacity building, and support disability-inclusive employment. We call for raising awareness of disability issues and the benefits of inclusive employment within companies and organizations. Additionally, we emphasize the importance of collecting and analyzing inclusive data in labor surveys to track progress. Prioritizing accessibility, assistive technologies, reasonable accommodation, and training is essential to ensure the full participation and economic empowerment of persons with disabilities in employment.*

### **Disability inclusive development and meaningful engagement**

- 9. We stress the need for action by way of collaborative efforts between stakeholders to develop and implement inclusive policies and practices. We call for increased investments in capacity building for businesses, organizations, and government agencies to support disability inclusion. We want governments to ensure the effective implementation of existing disability-related laws and regulations. We need systematic collection and analysis of data to inform policy decisions and measure progress and the immediate prioritization of accessibility measures in all aspects of business, society, and government.*

### **Conflict displacement**

- 10. We urge governments, humanitarian organizations, and researchers to prioritize data collection on persons with disabilities across all stages of conflict and displacement to inform evidence-based policies. Humanitarian programs must be accessible and inclusive, addressing the unique needs of persons with disabilities. We advocate for investment in community-based rehabilitation to help persons with disabilities regain independence and fully participate in society. Continued advocacy and awareness-raising are essential to keep their needs central in conflict and displacement situations.*

### **Humanitarian and climate change**

11. *We urge governments, humanitarian organizations, and researchers to prioritize collecting disaggregated data on persons with disabilities by age and gender. Humanitarian programs, early warning systems, and disaster plans must be accessible, inclusive, and address the diverse needs of persons with disabilities, particularly children, women, and those with high support needs. We call for strengthened collaboration among stakeholders, with a focus on localization and involvement of organisations of persons with disabilities, which is essential to address the complex challenges faced by persons with disabilities in crises.*

### **Inclusive health**

12. *We call on the governments to ensure accessibility, availability, affordability, and adequacy of health care, including access to sexual and reproductive health services and mental health services, as well as repeal discriminatory laws that deprive persons with disabilities the right to make health decisions. We further urge governments to invest in training health professionals and families and deliberately target underrepresented groups in awareness campaigns, including women with disabilities, persons with disabilities in humanitarian settings, persons with psychosocial disabilities, persons with intellectual disabilities, and those in rural areas.*

### **Community inclusion care and support**

13. *We call on government and development partners to carry out data collection and in consultation with OPDs to document the needs for care and support of the diversity of children and adults with disabilities and their families as well as the existing informal community support practices and to invest in innovative programs building on social protection and community based inclusive development to find the best ways to combined formal and informal support to support effective participation of person with high support needs while reducing gender inequalities in the provision of paid and unpaid care and support.*

**Nairobi the 4 September 2024**

## Annex II – GDS Outcome Document

*The following Outcome Document has been adopted by representatives of national, sub-regional, and Pan-African organizations of persons with disabilities on the 5<sup>th</sup> of September 2024 during the African Regional Summit organized by the African Disability Forum and International Disability Alliance co-hosted by the German Federal Ministry for Economic Cooperation and Development (BMZ)*

### Outcome Document

#### The Signal to the Global Disability Summit 2025

##### Preamble

We, representatives of national, subregional, and pan-African organizations of persons with disabilities from 38 countries across Africa, gathered in Nairobi, Kenya, on September 5th, 2024, for the Africa Regional Summit to contribute to the Global Disability Summit 2025 (GDS 2025) and shape Africa's priorities for GDS 2025.

- a. Recognizing that approximately 80 million persons, or almost 1 in 10 people on the African continent, are persons with disabilities,*
- b. Welcoming the [Nairobi Declaration](#), which outlines the regional priorities and calls on States to prioritize ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities (the African Disability Protocol), invest in inclusive data, address poverty and inequalities, ensure inclusive education, inclusive employment, inclusive health, promote community inclusion and address adverse impacts of conflict displacement, humanitarian and climate change,*
- c. Acknowledging the near-universal ratification of the UN CRPD on the continent, with all but one<sup>2</sup> African country having ratified the convention,*
- d. Welcoming the entry into force of the African Disability Protocol, already ratified by 16 countries,*
- e. Affirming the central role of organizations of persons with disabilities (OPDs), as recognized in the CRPD, emphasizing their unique position as representative organizations and advocates for the rights of persons with disabilities, and accelerating efforts to ensure that persons with disabilities through their representative organizations can actively and meaningfully participate in GDS process, including by allocating appropriate and sustainable resources to organizations of persons with disabilities,*
- f. Acknowledging the renewed commitment of governments to accelerate the implementation of the CRPD, including through strengthening disability-inclusive international cooperation during the Global Disability Summit co-hosted by Norway and Ghana on February 17-18, 2022,*
- g. Welcoming the Global Disability Summit 2025 and particularly the commitment of the co-hosts, Germany and Jordan, to ensure that the rights of persons with disabilities are fully integrated into efforts to accelerate the realization of the 2030 Agenda,*

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<sup>2</sup> Eritrea has not yet signed the Convention. [https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg\\_no=IV-15&chapter=4&clang=en](https://treaties.un.org/Pages/ViewDetails.aspx?src=TREATY&mtdsg_no=IV-15&chapter=4&clang=en).

- h. Noting that despite the progress made in the implementation of the GDS 2018 and GDS 2022 Commitments, persons with disabilities continue to face several barriers in exercising and enjoying their rights as outlined in the Nairobi Declaration,*
- i. Drawing on the lessons learned in the GDS 2018 and GDS 2022 cycles, we reaffirm our commitment to collaborate across sectors, regions, and communities to ensure full implementation of the GDS Commitments,*

**We appeal to African Countries to:**

- I. Submit concrete commitments reinforcing human rights and prioritizing actionable pledges to achieve real progress, addressing gaps from GDS 2018 and GDS 2022*
- II. Ensure that persons with disabilities, including youth and older people, children, and their families, are fully consulted and actively involved through their representative organizations in the design of the GDS2025 Commitments.*

**More specifically,**

**Non-Discrimination, Equality, and Participation**

We urge States to commit to:

- 1. Develop comprehensive anti-discrimination laws that explicitly recognize denial of reasonable accommodation as disability-based discrimination*
- 2. Ratify the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities*
- 3. Establish effective and accessible complaint mechanisms to address disability-based discrimination.*
- 4. Repeal all discriminatory laws, including mental health laws, that deny persons with disabilities the right to legal capacity.*
- 5. Document and analyze disaggregated data on measures taken to end discrimination, including cases investigated, prosecuted, and concluded*
- 6. Periodically report to regional human rights mechanisms on steps taken to end discrimination and ensure the participation of persons with disabilities and their representative organizations in drafting these periodic reports.*
- 7. Ending harmful cultural practices such as profiling of persons with albinism, female genital mutilation, and child marriage.*

**Participation**

We call on States to commit to:

- 8. Develop structured mechanisms for consultation of persons with disabilities and their representative organizations, paying attention to underrepresented groups, including women, children, youth, Indigenous peoples, older persons, persons with high support needs, persons with albinism, refugees, and internally displaced persons with disabilities.*
- 9. Build and enhance the capacities of persons with disabilities and their representative organizations to effectively and meaningfully participate in decision-making processes.*
- 10. Generate and disseminate disaggregated data on measures taken to ensure the effective and meaningful participation of persons with disabilities*
- 11. Guarantee meaningful participation of persons with disabilities in political and public life, ensuring that election processes are accessible, voting materials are accessible and support is provided to candidates with disabilities to vie for political positions*

**Accessibility**

We ask States to commit to:

12. *Adopt comprehensive national accessibility legislation and strategy that includes accessibility standards, monitoring, and enforcement mechanisms in all areas, including the physical and built environment, housing, transportation, information and communications technology, and facilities and services open to the public, with necessary budget allocations*
13. *Recognize sign language as an official language and adopt and harmonize different sign languages existing in the region.*
14. *We call on the African Union to commit adopt, promulgate, and monitor regional Accessibility Standards and on Governments to enforce it,*

## **Social and Economic Rights**

### **Poverty and Inequality**

We call on States and development partners to commit to:

15. *Adopt inclusive budgeting processes to make the most of domestic and international resources for inclusion across all sectors and levels of government, to prioritize inclusion of persons with disabilities across sectors and programs and improve coordination and collaboration among sectors and stakeholders*

### **Inclusive Social Protection**

16. *We call on States to commit to allocate specific funding to strengthen the development of shock-responsive and inclusive social protection systems, including by expanding national coverage of disability management information systems, progressively increasing the coverage and adequacy of social protection support through a combination of cash transfers, concessions, and community support services for the survival, escape from poverty and inclusion of children, working-age adults, and older persons with disabilities*

### **Inclusive Employment**

We urge States to commit to:

17. *Provide supportive environments, focusing on housing, reasonable accommodation, assistive technologies, social protection, and career progression with emphasis placed on the needs of women, youth, and those in rural areas to ensure equal access to employment and transportation,*
18. *Enforce inclusive employment policies, with the active involvement of organizations of persons with disabilities in monitoring progress,*

### **Inclusive Education**

We urge States to commit to:

19. *Prioritize, protect and increase domestic finance for inclusive education including allocating at least 4-6% of GDP and/or at least 15-20% of total public expenditure to education.*
20. *Develop a monitoring framework including specific indicators to measure the effectiveness of programs aimed at improving access to education for children with disabilities.*
21. *Prioritize inclusive education for learners with disabilities in humanitarian settings, those in rural areas and other hard to reach areas.*

### **Community Inclusion, Care and Support**

22. *We urge States and development partners to commit to data collection and consultation with OPDs to document the diversity of needs for care and support of children and adults with disabilities and their families, as well as the existing informal community support practices.*
23. *We urge States to commit to invest in innovative programs building on social protection and community-based inclusive development to provide adequate support, especially to persons with high support needs, while reducing gender inequalities in the provision of paid and unpaid care and support.*

## **Inclusive Health**

We call upon States to commit to:

24. *Ensure accessibility, availability, affordability, and adequacy of health care, including access to sexual and reproductive health services and mental health services, and include health services for specific impairments and health conditions in packages of care for Universal Health Coverage (UHC).*
25. *Provide the full spectrum of health services along a continuum of care for persons with disabilities, including access to rehabilitation services.*
26. *Establish a human rights-based approach to health paying attention to the intersectional aspects such as age and gender. Specifically, we urge governments to pay attention to youth with disabilities and access to sexual and reproductive health services and information.*

## **Situations of Conflict and Crisis**

### **Conflict Displacement**

We ask States to commit to:

27. *Adopt a comprehensive strategy and plans, with timeframes, targets, and budget allocation, to ensure the safety and protection of all persons with disabilities in situations of risks and emergencies, regardless of the type of impairment, including measures to prevent risks, address vulnerability, early warning, accessible information and evacuation plans responsive to persons with disabilities.*
28. *Strengthen mechanisms for close consultation and active involvement of persons with disabilities through their representative organizations in the design and implementation of disaster risk reduction and climate change adaptation plans at the national and local levels, at all stages of the process, and in its COVID-19 recovery plans.*
29. *Roll out nationwide campaigns to raise awareness about the needs of persons with disabilities in crises in all their diversity to enhance social support mechanisms. In partnership with development partners, and Civil Society Organizations to commit to strengthening the media's capacity to report the unique challenges experienced by persons with disabilities in humanitarian crisis.*
30. *Roll out evidence-based cash transfer top-ups for persons with disabilities to enhance their resilience during humanitarian response and at all stages of conflict.*

We ask development partners and multilateral to commit to:

31. *Prioritise funding to Organizations of Persons with Disabilities for Disaster and Risk management and mainstream disability inclusion in their resilience programs.*
32. *Strengthen the capacity of organizations of persons with disabilities on the Humanitarian infrastructure to enhance their participation.*
33. *In partnership with organizations of persons with disabilities and other civil society organizations to strengthen the media's capacity to report the unique challenges experienced by persons with disabilities during disasters.*
34. *We ask UNICEF to commit to adapting existing data collection tools, such as the Washington Group of Short Set of Questions (WGSS), to make them relevant for conflict settings through its data center of excellence.*

We call on States and humanitarian organizations to commit to:

35. *Include assistive technology in conflict response packages to enhance the resilience of persons with disabilities across all stages of conflict and disaster.*

36. *Roll out psychosocial support structures for persons and refugees with disabilities to enhance their resilience across all stages of conflict and disaster.*
37. *Design and roll out accessible and inclusive conflict resilience trainings for persons with disabilities and their families to promote resilience.*

### **Humanitarian Action and Disaster Risk Reduction**

We urge States to commit to:

38. *Review data collection tools to capture the unique needs of persons with disabilities and their support needs in situation of risk and disaster.*
39. *Explore the use of Artificial Intelligence to enhance the identification of persons with disabilities during risk and disaster management efforts.*
40. *Protection of civilians with disabilities in situations of risk and disaster management.*
41. *Provide uninterrupted social services during disaster and risk situations.*

We urge States, humanitarian, development and non-state actors to commit to:

42. *Ensure disaster risk reduction, mitigation and response systems are accessible to persons with disabilities.*
43. *Map the unique support needs of persons with disabilities in situations of risk.*

### **Inclusive Climate Action**

44. *We call on States, the World Bank and other international donors to commit to ensuring, including through targeted funding, that communities planning relocations (away from climate harms) can move in a disability-inclusive, rights-respecting manner, including measures for people with disabilities who wish to stay to adapt in place. This means that people with disabilities enjoy their rights to equality, dignity, participation, housing, living independently in the community and health, and are ultimately protected in situations of risks.*

### **Inclusive Data**

45. *We call on States to commit to establish/ harmonize a central disability management information system and adopting its use across sectors to enhance humanitarian/ development response.*
46. *We call on humanitarian and development organizations to commit to integrating disability-disaggregated data into their planning and monitoring systems.*
47. *We call on INGOs and international organizations to ensure that all evidence gathered from their research, particularly on critical issues such as conflict and climate change, is systematically disseminated to local partners, including OPDs.*

**Nairobi the 5 September 2024**



### Annex III – Name of Delegates

#### Day 1

| S.N | Given name(s)         | Surname         | Company / Organisation  | Job Title                           | Country           |
|-----|-----------------------|-----------------|---|-------------------------------------|-------------------|
| 1   | Abayneh Gujo          | DESTA           | Federation of Ethiopian Associations of Persons with Disabilities (FEAPD)   | Executive Director                  | Ethiopia          |
| 2   | Abdou Madougou        | Abdoukari m     | FNPB  | Executive Director                  | Niger             |
| 3   | ABDULLAHI ALIYU USMAN | ALIYU           | Joint National Association of Persons with Disabilities (JONAPWD)           | CIVIL SOCIETY ORGANIZATION (CSO)    | Nigeria           |
| 4   | ABU BAKARR            | KOROMA          | SIERRA LEONE UNION ON DISABILITY ISSUES (SLUDI)                             | SECRETARY GENERAL                   | Sierra Leone      |
| 5   | Adelaide              | Nyigina         | Previously from Burundi National federation of Disabled people              | CHAIR PERSON                        | Burundi           |
| 6   | Anderson              | Kiraithe        | EAFOD   | Chair                               | Kenya             |
| 7   | Auberon Jeleel        | Odoom           | Inclusion Africa  | Chairperson, Board of Directors     | Ghana             |
| 8   | Bernardino            | GONÇALVES       | ACD   | President                           | Cape Verde        |
| 9   | Bongani Simphiwe      | Makama          | FEDERATION OF ORGANIZATIONS OF PERSONS WITH DISABILITY IN ESWATINI (FODSWA) | President                           | Eswatini          |
| 10  | Cantol Alexandre      | Pondja          | FAMOD   | President                           | Mozambique        |
| 11  | Djimnayel             | Robkedi         | Union Nationale des Associations des Personnes Handicapées du Tchad         | Secrétaire Général                  | Chad              |
| 12  | ELO OYANA             | Hilario Engonga | ASSONAMI  | PROFESOR DIPLOMADO CIENCIAS BÁSICAS | Equatorial Guinea |

|    |                               |                   |  |   |              |
|----|-------------------------------|-------------------|--|---|--------------|
| 13 | Emmanuelle<br>Flaure Virginie | TCHOTCH<br>OM     | Plateforme<br>Inclusive Society<br>for Persons with<br>Disabilities                    | Executive Director  | Cameroon     |
| 14 | ENYONAM<br>AZAKPO             | AKAKPO-<br>NUMADO | Fédération<br>Togolaise des<br>Associations de<br>Personnes<br>Handicapées<br>(FETAPH) | Président du<br>Conseil<br>d'Administration                   | Togo         |
| 15 | Eric                          | Ngondi            | United Disabled<br>Persons of Kenya<br>- UDPK  | Chairman - UDPK   | Kenya        |
| 16 | Esther                        | Kyozira           | National Union<br>of Disabled<br>Persons of<br>Uganda                                  | Chief Executive<br>Officer                                    | Uganda       |
| 17 | Ezekiel Fumu<br>Bright        | Kumwenda          | African<br>Federation of the<br>DeafBlind  | Technical Director  | Malawi       |
| 18 | FATIMA ZAHRA                  | EL<br>BOUHALI     | AFRICAN<br>UNION OF THE<br>BLIND AFUB  | Honorary<br>Treasurer of the<br>African Union of<br>the Blind | Morocco      |
| 19 | Hatungimana                   | Alexis            | Union des<br>personnes<br>Handicapées du<br>Burundi -UPHB                              | Président et<br>Représentant<br>Légal                         | Burundi      |
| 20 | Idriss                        | Alzouma<br>Maiga  | Previously from<br>Niger federation<br>of Disabled<br>people                           | CHAIR PERSON  | Niger        |
| 21 | ISSA                          | PALENFO           | FEBAH -<br>Fédération<br>Burkinabè des<br>Associations de<br>personnes<br>Handicapées  | Président du<br>bureau exécutif                               | Burkina Faso |
| 22 | Jean de Dieu                  | NGOMA             | UNHACO   | Président   | Congo        |
| 23 | Joseph Atsu                   | Homadzi           | Ghana<br>Federation of<br>Disability<br>Organisations                                  | National President  | Ghana        |
| 24 | Komivi                        | Ayassou           | Previously From<br>Togo Federation<br>of Disabled<br>People                            | CHAIR PERSON  | Togo         |
| 25 | Leonard                       | Marange           | Federation of<br>Organisations of<br>Disabled People<br>in Zimbabwe<br>(FODPZ)         | National Director   | Zimbabwe     |

|    |                     |                |   |                        |                   |
|----|---------------------|----------------|---|------------------------|-------------------|
| 26 | Makotoko Joseph     | Matsolo        | LESOTHO NATIONAL FEDERATION OF ORGANISATIONS OF THE DISABLED (LNFOD)                      | Chairperson            | Lesotho           |
| 27 | MANANA              | MARTIAL        | PLATEFORME DES FEDERATIONS DES PERSONNES HANDICAPEES DE MADAGASCAR (PFPH/MAD)             | Président              | Madagascar        |
| 28 | Matheus Shiishiveni | Hashoongo      | National Federation of People with Disabilities in Namibia-NFPDN                          | Chairperson            | Namibia           |
| 29 | Misheck             | MUTAMBA        | Zambia Federation of Disability Organisations   | Programs Manager       | Zambia            |
| 30 | Mohamed             | Ez-zaoui       | AFUB  | AFUb President         | Morocco           |
| 31 | Moussa              | THIARE         | FSAPH SENEGAL   | Chairperson/Consultant | Senegal           |
| 32 | Muhamed Ali         | Jookhun        | Africa Down Syndrome Network  | Chairperson            | Mauritius         |
| 33 | Muhammed            | Krubally       | Gambia Federation of the Disabled   | Chairman               | Gambia            |
| 34 | Nassirou            | DOMINGO        | Fédération des Associations de Personnes Handicapées du Bénin(FAPHB)                      | Président              | Benin             |
| 35 | NSENGIYUMVA         | Jean Damascene | NUDOR   | Executive Secretary    | Rwanda            |
| 36 | Olivier             | INDOUMA        | federation nationale des associations des et pour personnes handicapées du gabon (FNAPHG) | Président Fédéral      | Gabon             |
| 37 | Patrick             | PINDU          | FENAPHACO   | COORDONNATEUR NATIONAL | Congo (Democratic |

|    |                        |                    |  |                                       |                  |
|----|------------------------|--------------------|--|---------------------------------------|------------------|
|    |                        |                    |  |                                       | Republic of the) |
| 38 | Patrick                | Mahlakoane         | Disabled People South Africa   | National Chairperson                  | South Africa     |
| 39 | ROBERT                 | NKWANGU            | African Union of the Deaf / Uganda National Association of the Deaf (UNAD)           | Coordinator / Executive Director      | Uganda           |
| 40 | Robinah                | Nakanwagi Alambuya | Previously from PANPPD   | Chair person                          | Uganda           |
| 41 | Simon Finge Wachimwa   | MUNDE              | Federation of Disability Organizations in Malawi (FEDOMA)                            | Executive Director                    | Malawi           |
| 42 | SOULEYMANE             | COULIBALY          | Confédération des Organisations des Personnes Handicapées de Côte-d'Ivoire (COPH-CI) | Président du Conseil d'Administration | Cote d'Ivoire    |
| 43 | TIFLY MUSTAFA          | NAHODA             | Zanzibar Federation of Disabled People's Organisations                               | General Secretary                     | Tanzania         |
| 44 | Tungi Kenneth Mwanjala | Mwanjala           | SHIVYAWATA   | Vice chairperson                      | Tanzania         |
| 45 | UMUTESI ROSE           | UMUTESI            | PANPPD   | CHAIR PERSON                          | Rwanda           |
| 46 | Wabothe                | Chimidza           | Botswana federation of the disabled and Southern Africa federation of the Disabled   | President                             | Botswana         |
| 47 | Yatma                  | Fall               | FOAPH  | Président                             | Senegal          |
| 48 | Sabila                 | Mustafa            | NUDIPU   | General Secretary                     | Uganda           |
| 49 | Ruth                   | Maktumala          | DIWA   | ED                                    | Malawi           |
| 50 | Aida                   | Idriss Alzouma     | Personal Assistant   | Idris PA                              | Niger            |
| 51 | Baou-Bawa              | Hadiza             | FNPB   | PA to Elo Oyana                       | Niger            |
| 52 | Bernadete Castiano     | Dima               | FAMOD  | PA to Cantol                          | Mozambique       |
| 53 | Boipono                | BOJANG             | Botswana federation of the disabled and Southern Africa federation of the Disabled   | PA to Wabothe                         | Botswana         |
| 54 | Boni Romulus           | BIAOU              | Fédération des Associations des Personnes  | PA to Nassirou                        | Benin            |

|    |                  |            |   |                         |               |
|----|------------------|------------|---|-------------------------|---------------|
|    |                  |            | Handicapées du Bénin  |                         |               |
| 56 | Edith            | Ousmane    | Personal Assistant  | Oliver PA               | Gabon         |
| 57 | Hadassah Joy     | Alambouya  | Personal Assistant  | Robina PA               | Uganda        |
| 58 | Helena Ambele    | Maswanya   | SHIVYAWATA  | PA to Tungi             | Tanzania      |
| 59 | HIDAYA           | ALI        | FEAPD   | PA to Abayneh           | Ethiopia      |
| 60 | Irene Estelle    | MIENANDI   | UNHACO  | PA for Jeande Dieu      | Congo         |
| 61 | Koffi            | Aho        | Fédération Togolaise des Associations de Personnes Handicapées (FETAPH)             | PA to Enoyoham Azakpo   | Togo          |
| 62 | Kwanele Penelope | Mngomezulu | DPSA  | PA to Patrick           | South Africa  |
| 63 | Mama             | Suso       | The Gambia federation of disabled   | PA to Muhammed Krubally | Gambia        |
| 64 | Marius Edgard    | Le KACOU   | Confédération des Organisations des Personnes Handicapées de Côte d'Ivoire (COPHCI) | PA to Coulibaly         | Cote d'Ivoire |
| 65 | Migne            | Ngom       | FSAPH SÉNÉGAL   | PA to Moussa            | Senegal       |
| 66 | Moses            | Fordjour   | Ghana Federation of Disability Organisations  | PA to Joseph Atsu       | Ghana         |
| 67 | Pauline Patricia | Nakagulire | National Union of Disabled Persons of Uganda  | PA to Esther            | Uganda        |
| 68 | Peter Kihonge    | Mwangi     | United disabled persons of Kenya  | PA to Eric              | Kenya         |
| 69 | Rose Zilukuku    | MILALA     | FENAPHACO   | PA to Patrik            | Conogoliase   |
| 70 | Tabona           | Kossi      | Personal Assistant  | Ayassu PA               | Togo          |
| 71 | Themba Godfrey   | Makhubu    | Federation of Organizations for the Disabled in Eswatini (FODSWA)                   | PA to Bongani           | Eswatini      |
| 72 | Veronica         | Munde      | Federation of Disability Organisations in Malawi                                    | PA to Simon Finge       | Malawi        |

|    |                   |             |   |   |              |
|----|-------------------|-------------|---|---|--------------|
| 73 | William           | Thera       | African Federation of the DeafBlind                     | PA_SLI to Ezekiel                       | Malawi       |
| 74 | Safiyat Abdullahi | Muhammed    | Joint National Association of Persons with Disabilities | PA                                      | Nigeria      |
| 75 | WYCLIFF           | BUKENYA     | AUD/Uganda National Association of the Deaf (UNAD)      | PA_SLI to Robert                        | Uganda       |
| 76 | Shitaye           | Astawes     | ADF   | Communications & Advocacy Director      | Ethiopia     |
| 77 | Shybe             | Chalklen    | ADF   | Executive Director                      | South Africa |
| 78 | Abebaw            | Abebe       | ADF   | Senior Program Manager, EA              | Ethiopia     |
| 79 | Ali               | Ousmane     | ADF   | Finance & Operation, Director           | Niger        |
| 80 | Bethelehem        | Zewde       | ADF   | Program Director                        | Ethiopia     |
| 81 | Lelena            | Sisay       | ADF   | Logistic Officer                        | Ethiopia     |
| 82 | Berhanu           | Kifle       | ADF   | Administration and Finance manager      | Ethiopia     |
| 83 | Tigist            | Astawes     | ADF   | PA                                      | Ethiopia     |
| 84 | Hoosain           | Chalklen    | ADF   | PA                                      | South Africa |
| 85 | Lorna             | Wanjau      | ADF   | Program Manager                         | Kenya        |
| 86 | Samuel            | Kamau       | Service provider  | Videographer                            | Nairobi      |
| 87 | Victor            | Wahome      | Service provider  | Photographer                            | Nairobi      |
| 88 | Melissa           | Kandodo     | Service provider  | Production Asst. for Vireo              | Nairobi      |
| 89 | Frederick         | Wanjala     | Service provider  | Rapporteur                              | Nairobi      |
| 90 | Koffi Laurent     | Soukou      | Service provider  | French-English Interpreter              | Nairobi      |
| 91 | Moses             | Butita      | Service provider  | French-English Interpreter              | Nairobi      |
| 92 | Hamisi            | Mzee        | Service provider  | Technician                              | Nairobi      |
| 93 | Domingosn         | Constantino | Service provider  | Portuguese Interpreter                  | Nairobi      |
| 94 | Josefate          | Mushanga    | Service provider  | Portuguese Interpreter                  | Nairobi      |
| 95 | Leonida           | T.Kaula     | Service provider  | International Sign Language Interpreter | Nairobi      |
| 96 | Youla             | Nzale       | Service provider  | International Sign Language Interpreter | Nairobi      |
| 97 | Hazel             | Dupont      | MYT Events  | Operation Manager                       |              |
| 98 | Sarah             | Patridge    | MYT Events  | Key account and business Development    |              |
| 99 | Nick              | Harrison    | MYT Events  | Events Team                             | Tanzania     |

|     |        |       |                  |              |         |
|-----|--------|-------|------------------|--------------|---------|
| 100 | Samuel | Kamau | Service provider | Videographer | Nairobi |
|-----|--------|-------|------------------|--------------|---------|

## Day 2

| S.N | Given name(s)         | Surname    | Company / Organisation  | Job Title                     | Country      |
|-----|-----------------------|------------|---|-------------------------------|--------------|
| 1   | Abayneh Gujo          | Desta      | Federation of Ethiopian Associations of Persons with Disabilities (FEAPD) | Executive Director            | Ethiopia     |
| 2   | Abdou Madougou        | Abdoukarim | FNPB  | Executive Director            | Niger        |
| 3   | ABDULLAHI ALIYU USMAN | ALIYU      | Joint National Association of Persons with Disabilities (JONAPWD)         | Chairperson                   | Nigeria      |
| 4   | Abebaw                | Abebe      | ADF   | Senior Project Manager        | Ethiopia     |
| 5   | Aboubekrine           | El Jera    | African Committee of Experts on the Rights and Welfare of the Child       | Chair of the Working Group    | Mauritania   |
| 6   | ABU BAKARR            | KOROMA     | SIERRA LEONE UNION ON DISABILITY ISSUES (SLUDI)                           | SECRETARY GENERAL             | Sierra Leone |
| 7   | Adelaide              | Nyigina    | ADF   | Board                         | Burundi      |
| 8   | Alhassane Issoufou    | Amadou     | FNPB  | Technical Advisor             | Niger        |
| 9   | Ali                   | Ousmane    | ADF   | Finance & Operation, Director | Niger        |
| 10  | Alice Njeri           | Mundia     | United Disabled Persons of Kenya (UDPK)                                   | Board Member                  | Kenya        |

|    |                      |            |   |   |                |
|----|----------------------|------------|---|---|----------------|
| 11 | Alicia               | Ammon      | Sightsavers   | Deputy Director                               | United Kingdom |
| 12 | Anderson             | Kiraithe   | EAFOD   | Chair   | Kenya          |
| 13 | Auberon Jeleel       | Odoom      | Inclusion Africa  | Chairperson,                                  | Ghana          |
| 14 | Barbara Anjela Ndolo | Ndolo      | Cheshire Disability Services Kenya  | SRHR Project Officer                          | Kenya          |
| 15 | Barlet Colly         | Jaji       | Refugee Consortium of Kenya   | Executive Director                            | Kenya          |
| 16 | Bernardino           | GONÇALVES  | FECAD   | Vice President                                | Cape Verde     |
| 17 | Bethelehem           | Zewede     | ADF   | Program Director                              | Ethiopia       |
| 18 | Bongani Simphiwe     | Makama     | FEDERATION OF ORGANIZATIONS OF PERSONS WITH DISABILITY IN ESWATINI (FODSWA) | President                                     | Eswatini       |
| 19 | Cantol Alexandre     | Pondja     | FAMOD   | President                                     | Mozambique     |
| 20 | Dan Firoun           | Mounkaila  | International Committee of the Red Cross in Niger                           | Disability Inclusion Adviser PRP/ CICR Niamey | Niger          |
| 21 | Daniel               | Oloo       | Light for the World   | Program Director                              | Kenya          |
| 22 | Daniel               | Ngugi      | NextStep Foundation   | Head of Inclusion and Development             | Kenya          |
| 23 | DANIEL MWESIGWA IGA  | IGA        | WORLD NETWORK OF USERS/SURVIVORS OF PSYCHIATRY (WNUSP)                      | Ag, CO-CHAIR                                  | Uganda         |
| 24 | David John           | Bainbridge | CBM Global  | Executive Director                            | United Kingdom |
| 25 | Djimnayel            | Robkedi    | Union Nationale des Associations des  | Secrétaire Général                            | Chad           |



|    |                                      |                    |  |  |                      |
|----|--------------------------------------|--------------------|--|--|----------------------|
|    |                                      |                    | Personnes<br>Handicapées du Tchad  |  |                      |
| 26 | Dominique<br>Erich Lucien            | Schlupkothén       | CBM Christian Blind<br>Mission e.V.  | Director CBID<br>Initiative                                | Germany              |
| 27 | Edwinah<br>Arwah                     | Orowe              | Sightsavers  | Regional Campaigns<br>Adviser                              | Kenya                |
| 28 | ELO OYANA                            | Hilario<br>Engonga | ASSONAMI   | PROFESOR<br>DIPLOMADO<br>CIENCIAS BÁSICAS                  | Equatorial<br>Guinea |
| 29 | Emmanuelle<br>Flaure<br>Virginie     | TCHOTCHO<br>M      | Plateforme Inclusive<br>Society for Persons<br>with Disabilities                 | Chairperson  | Cameroon             |
| 30 | ENYONAM<br>AZAKPO                    | AKAKPO-<br>NUMADO  | Fédération Togolaise<br>des Associations de<br>Personnes<br>Handicapées (FETAPH) | Président du Conseil<br>d'Administration                   | Togo                 |
| 31 | Eric                                 | Ngondi             | United Disabled<br>Persons of Kenya -<br>UDPK                                    | Chairman – UDPK  | Kenya                |
| 32 | Esther                               | Kyozira            | National Union of<br>Disabled Persons of<br>Uganda                               | Chief Executive Officer                                    | Uganda               |
| 33 | Ezekiel Fumu<br>Bright               | Kumwenda           | African Federation of<br>the DeafBlind   | Technical Director   | Malawi               |
| 34 | FATIMA<br>ZAHRA                      | EL BOUHALI         | AFRICAN UNION OF<br>THE BLIND AFUB   | Honorary Treasurer<br>of the African Union of<br>the Blind | Morocco              |
| 35 | Firehiwot                            | Tadese             | GIZ African Union  | Gender & Equality<br>Advisor                               | Ethiopia             |
| 36 | Fredrick                             | Ouko               | ADD International  | Co-Chief Executive<br>Officer                              | Kenya                |
| 37 | George                               | Sempangi           | Action on Disability<br>and Development  | Disability Rights<br>Leadership Manager                    | Uganda               |
| 38 | Hatungimana                          | Alexis             | Union des personnes<br>Handicapées du<br>Burundi -UPHB                           | Président et<br>Représentant Légal                         | Burundi              |
| 39 | Heyi Cyrilla<br>Ingatima<br>Khitieyi | Heyi               | Africa Platform for<br>Social Protection   | Program Manager  | Kenya                |

|    |                     |               |  |  |              |
|----|---------------------|---------------|--|--|--------------|
| 40 | Hussienatou         | Manjang       | African Committee of Experts on the Rights and Welfare of the Child    | Legal Researcher                                     | Lesotho      |
| 41 | Idriss              | Alzouma Maiga | ADF  | Board  | Niger        |
| 42 | Irine Akinyi Ngolo  | Ngolo         | Cheshire Disability Services Kenya                                     | Communications and Advocacy Officer                  | Kenya        |
| 43 | ISSA                | PALENFO       | FEBAH - Fédération Burkinabè des Associations de personnes Handicapées | Président du bureau exécutif                         | Burkina Faso |
| 44 | Jacques Clogène     | RATSIRESEN A  | PFPH/ MAD  | Secretary General of PFPH/MAD                        | Madagascar   |
| 45 | JAMES KILONZI       | KASOMBO       | CBM Christoffel-Blindenmission Christian Blind Mission e.V             | GLOBAL ADVOCACY COORDINATOR                          | Kenya        |
| 46 | Jean de Dieu        | NGOMA         | UNHACO   | Président  | Congo        |
| 47 | Jennifer Wairimu    | Ndung'u       | Validity Foundation  | Litigation Officer                                   | Kenya        |
| 48 | Johannes            | Trimmel       | Sightsavers  | Programme Director, Disability Inclusive Development | Austria      |
| 49 | John Kinyua Wachira | Wachira       | L'Arche Kenya  | Director   | Kenya        |
| 50 | Joseph Atsu         | Homadzi       | Ghana Federation of Disability Organisations                           | National President                                   | Ghana        |
| 51 | Komivi              | Ayassou       | ADF  | Board  | Togo         |
| 52 | Kudakwashe          | Dube          | Africa Disability Alliance   | CEO  |              |
| 53 | Lamine Zene         | Falmata       | FNPB   | Member of Honor                                      | Niger        |
| 54 | Lefhoko             | Kesamang      | African Union Commission   | SENIOR SOCIAL WELFARE OFFICER                        | Ethiopia     |
| 55 | Leonard             | Marange       | Federation of Organisations of Disabled People in Zimbabwe (FODPZ)     | National Director                                    | Zimbabwe     |

|    |                        |               |   |  |            |
|----|------------------------|---------------|---|--|------------|
| 56 | Lorna                  | Wanjau        | ADF   | Program Manager                        | Kenya      |
| 57 | Lucy                   | Nyaga         | Light for the World   | International Director of Programmes   | Kenya      |
| 58 | LUCY MULOMBI           | N/A           | KAKAMEGA COUNTY DISABILITY CAUCUS   | CHAIRPERSON                            | Kenya      |
| 59 | Lydia                  | Abe           | Light for the World Uganda  | Programme Officer Inclusive Employment | Uganda     |
| 60 | Mahamadou              | Oumarou Manou | Fédération Nigérienne des Personnes Handicapées (FNPH)                        | Premier vice Président                 | Niger      |
| 61 | Makotoko Joseph        | Matsolo       | LESOTHO NATIONAL FEDERATION OF ORGANISATIONS OF THE DISABLED (LNFOD)          | Chairperson                            | Lesotho    |
| 62 | MANANA                 | MARTIAL       | PLATEFORME DES FEDERATIONS DES PERSONNES HANDICAPEES DE MADAGASCAR (PFPH/MAD) | Président                              | Madagascar |
| 63 | Margaret Wanjiru Nguhi | Nguhi         | Humanity & Inclusion  | Country Manager                        | Kenya      |
| 64 | Martin                 | Kieti         | Benetech  | Africa Program Manager                 | Kenya      |
| 65 | Matheus Shiishiveni    | Hashoongo     | National Federation of People with Disabilities in Namibia-NFPDN              | Chairperson                            | Namibia    |
| 66 | Miriam Mutindi         | Nthenge       | International Disability Alliance   | Senior Human Rights Officer            | Kenya      |
| 67 | Misheck                | MUTAMBA       | Zambia Federation of Disability Organisations                                 | Programs Manager                       | Zambia     |
| 68 | Mohamed                | Ez-zaoui      | AFUB  | AFUB President                         | Morocco    |
| 69 | Moussa                 | THIARE        | FSAPH SENEGAL   | Chairperson/Consultant                 | Senegal    |
| 70 | Muhamed Ali            | Jookhun       | Africa Down Syndrome Network  | Chairperson                            | Mauritius  |
| 71 | Muhammed               | Krubally      | Gambia Federation of the Disabled   | Chairman                               | Gambia     |

|    |                       |                |   |   |                                    |
|----|-----------------------|----------------|---|---|------------------------------------|
| 72 | Musola C              | Kaseketi       | Vilole Images Productions-Women and Girls Disability Rights of Zambia (VIP-WoGDRoZ)       | Executive Director                                  | Zambian                            |
| 73 | Mustafa               | Sabila         | National Union of Disabled Persons of Uganda  | General secretary                                   | Uganda                             |
| 74 | Nancy                 | Nteere         | Able Child Africa Network   | Network Manager                                     | Kenya                              |
| 75 | Nassirou              | DOMINGO        | Fédération des Associations de Personnes Handicapées du Bénin(FAPHB)                      | Président   | Benin                              |
| 76 | Nitya                 | Agarwal        | IDA   | Senior Communications Officer                       | India                              |
| 77 | Nkhasi Floyd          | Sefuthi        | Lesotho National Federation of Organizations of Disabled (LNFOD)                          | Executive Director                                  | Lesotho                            |
| 78 | NSENGIYUM VA          | Jean Damascene | NUDOR   | Executive Secretary                                 | Rwanda                             |
| 79 | NYABOKE FAITH         | OMACHE         | UNICEF  | Program Officer-Children with Disabilities          | Kenya                              |
| 80 | Olivier               | INDOUMA        | federation nationale des associations des et pour personnes handicapées du gabon (FNAPHG) | Président Fédéral                                   | Gabon                              |
| 81 | Oumarou               | Siddo Nouhou   | FNPB  | Chef de projet                                      | Niger                              |
| 82 | Patricia Kamene Manza | Kamene         | Cheshire Disability Services Kenya  | Intern under communications and Advocacy department | Kenya                              |
| 83 | Patrick               | PINDU          | FENAPHACO   | COORDONNATEUR NATIONAL                              | Congo (Democratic Republic of the) |
| 84 | Patrick               | Mahlakoane     | Disabled People South Africa  | National Chairperson                                | South Africa                       |
| 85 | ROBERT                | NKWANGU        | Uganda National Association of the Deaf (UNAD)  | Coordinator / Executive Director                    | Uganda                             |
| 86 | Robert                | Igalo          | ZOA   | Consortium Coordinator - We are Able!               | Uganda                             |

|     |                        |                    |  |   |               |
|-----|------------------------|--------------------|--|---|---------------|
| 87  | Robinah                | Nakanwagi Alambuya | ADF  | Board                                   | Uganda        |
| 88  | Ruth                   | Virginia           | DIWA   | Executive Director                      | Malawi        |
| 89  | Sabila                 | Mustafa            | NUDIPU   | General Secretary                       | Uganda        |
| 90  | Safiyat Abdullahi      | Muhammed           | Joint National Association of Persons with Disabilities                              | Mrs                                     | Nigeria       |
| 91  | Sally Nduta            | Ng'ang'a           | United Disabled Persons of Kenya (UDPK)  | Chief Executive Officer                 | Kenya         |
| 92  | Sarr                   | Aida               | Disabled Women in Africa (DIWA)  | Disability and Gender Inclusion Advisor | Malawi        |
| 93  | SHARON ASUMWA          | AMUKANGA           | KAKAMEGA COUNTY DISABILITY CAUCUS  | AIDE                                    | Kenya         |
| 94  | Shitaye                | Astawes            | ADF  | Communication & Advocacy Director       | Ethiopia      |
| 95  | Shybe                  | Chalklen           | ADF  | Executive Director                      | South Africa  |
| 96  | Simon Finge Wachimwa   | MUNDE              | Federation of Disability Organizations in Malawi (FEDOMA)                            | Executive Director                      | Malawi        |
| 97  | SOULEYMANE             | COULIBALY          | Confédération des Organisations des Personnes Handicapées de Côte-d'Ivoire (COPH-CI) | Président du Conseil d'Administration   | Cote d'Ivoire |
| 98  | TIFLY MUSTAFA          | NAHODA             | Zanzibar Federation of Disabled People's Organisations                               | General Secretary                       | Tanzania      |
| 99  | Tungi Kenneth Mwanjala | Mwanjala           | SHIVYAWATA   | Vice chairperson                        | Tanzania      |
| 100 | UMUTESI ROSE           | UMUTESI            | PANPPD   | CHAIR PERSON                            | Rwanda        |
| 101 | Wabothe                | Chimidza           | BOFOD  | President                               | Botswana      |
| 102 | Wilson Nderitu         | Macharia           | International Commission of Jurists Africa   | Legal Advisor                           | Kenya         |

|     |                     |           |   |                                     |         |
|-----|---------------------|-----------|---|-------------------------------------|---------|
| 103 | Yatma               | Fall      | FOAPH   | Président                           | Senegal |
| 104 | Linda               | Okolo     | Kenya Airways                                     | ECAF-director inclusion<br>shampion | Kenya   |
| 105 | George              | Jiso      | INABEL  | BDM                                 | Kenya   |
| 106 | Banson              | Waweru    | Sight Saver kenya<br>society for the blind        | CEO                                 | Kenya   |
| 107 | Caroline<br>Kisague | Adhamgo   | JONAIHAN RAYS OF<br>HOPE CEO                      | Kenya                               | Kenya   |
| 108 | Linda               | Wawera    | ministry of Labonk<br>Social protection           | Social Development<br>officer       | Kenya   |
| 109 | Melisa              | Kandodo   | White Rhino Film                                  | Media personel                      | Kenya   |
| 110 | Patrick             | Badugue   | GIZ   | Magistrate                          | Cameron |
| 111 | Caroline            | Wawuria   | Kepsa Foundation                                  | Program Manager                     | Kenya   |
| 112 | Moses               | Chege     | Sight Saver Kenya                                 | Country Director                    | Kenya   |
| 113 | Mudford<br>Zecharia | MWADMA    | ACHPR   | Commishner                          | Zambia  |
| 114 | Phoebe<br>Onyghgo   | Acherg    | Born live this Kenya                              | Director                            | Kenya   |
| 115 | Bonifice            | Oweno     | Development intiative                             | Senior Analyst                      | Kenya   |
| 116 | Thaomas             | Ongolo    | GIZ   |                                     |         |
| 117 | Fabian              | Barndt    | GIZ   | Communication                       | Germany |
| 118 | Daphine             | Muzawari  | AWDA NEPAD  | senior program officer              | Kenya   |
| 119 | Abdalah             | Alradi    | IDA   |                                     |         |
| 120 | Elyageen            | Abusamra  | IDA   |                                     |         |
| 121 | Ruth                | Maktumala | DIWA  |                                     |         |
| 122 | Sarah               | Mamwa     | Site saver  | SPM                                 | Kenya   |
| 123 | Nekson              | Kakiri    | KNAD  | Chair person                        | Kenya   |
| 124 | Juliet              | Muwape    | Minstry of communities<br>and devt Social Service | Senior planer                       | Zambia  |

|     |           |            |                        |                                 |              |
|-----|-----------|------------|------------------------|---------------------------------|--------------|
| 125 | Nosiku    | Lifnmbela  |                        | Pricipal social welfare officer | Zambia       |
| 126 | Dr Beth   | Nasiford   | NUDOR                  | Chair person                    | Rwanda       |
| 127 | Paul      | ochola     | CBM                    | Business Development            | Kenya        |
| 128 | Rachael   | Matheru    | Seuse international    | Director                        | Kenya        |
| 129 | Roberi    | Gichin     | Seuse international    | SLI                             | Kenya        |
| 130 | Georgia   | Momba      | UNICEf                 | B/officer                       | Zambia       |
| 131 | Kennedy   | kalunga    | Cabinet offiecr        | PS-SD                           | Zambia       |
| 132 | Ejjera    | Ababumi    | ACERWC                 | Member                          | Maritania    |
| 133 | Saniel    | Kia        | World Network of Users | CO-Chare                        | Uganda       |
| 134 | Shuaib    | Chalklen   | ADF                    | ED                              | South Africa |
| 135 | Wilson    | Machria    | ICS                    | Legal Advisor                   | Kenya        |
| 136 | Gahhar    | Sabrina    | ACERWC                 | Commsioner                      | French       |
| 137 | Gorgina   | Momba      | UNICEF                 | B officer                       | Zambia       |
| 138 | Maryam    | Emomer     | UDPK                   | Communication                   | Kenya        |
| 139 | Ester     | Nthneya    | CDCK                   | Communication                   | Kenya        |
| 140 | Sati      | Washington | DAI                    | Founder                         | Kenya        |
| 141 | Fatma     | Wangari    | IA                     | Regional Cordnitor              | Kenya        |
| 142 | Abikar    | Basher     | DAF                    | Program Director                | Kenya        |
| 143 | Nancy     | Nseri      | UDPK                   | Women Rep                       | Kenya        |
| 144 | Alex      | Cote       | UNICEF                 | Social Policy                   | USA          |
| 145 | Yetnbersh | Molla      | UNICEf                 | Program Specialist              | Kenya        |
| 146 | Kenan     | Muruk      | OBAno                  | Neuro divesility Consultant     | Kenya        |
| 147 | Mauren    | Sharon     | Nuno Kids Member       | Neuro Kids                      | Kenya        |
| 148 | Dam       | Husblah    |                        | DEP CEO                         | UK           |

|     |               |             |   |                                    |              |
|-----|---------------|-------------|---|------------------------------------|--------------|
| 149 | Esperancer    | Wanikia     | Raydon Communication  | BD Relation                        | Kenya        |
| 150 | Lelena        | Sisay       | ADF   | Logistic Officer                   | Ethiopia     |
| 151 | Berhanu       | Kifle       | ADF   | Administration and Finance manager | Ethiopia     |
| 152 | Tigist        | Astawes     | ADF   | PA                                 | Ethiopia     |
| 153 | Hoosain       | Chalklen    | ADF   | PA                                 | South Africa |
| 154 | Lorna         | Wanjau      | ADF   | Program Manager                    | Kenya        |
| 155 | Samuel        | Kamau       | Service provider  | Videographer                       | Nairobi      |
| 156 | Victor        | Wahome      | Service provider  | Photographer                       | Nairobi      |
| 157 | Melissa       | Kandodo     | Service provider  | Production Asst. for Vireo         | Nairobi      |
| 158 | Frederick     | Wanjala     | Service provider  | Rapporteur                         | Nairobi      |
| 159 | Koffi Laurent | Soukou      | Service provider  | French-English Interpreter         | Nairobi      |
| 160 | Moses         | Butita      | Service provider  | French-English Interpreter         | Nairobi      |
| 161 | Hamisi        | Mzee        | Service provider  | Technician                         | Nairobi      |
| 162 | Domingosn     | Constantino | Service provider  | Portuguese Interpreter             | Nairobi      |
| 163 | Josefate      | Mushanga    | Service provider  | Portuguese Interpreter             | Nairobi      |
| 164 | Pamela        | Wango       | Federation of Deaf Women Empowerment Network (FEDWEN KENYA) | Program Coordinator                | Kenya        |
| 165 | Sally Nduta   | Naganga     | United Disabled Person of Kenya (UDPK)                      | CEO                                | Kenya        |

### Day 3

| S.N | Given name(s) | Surname | Company / Organisation | Job Title | Country |
|-----|---------------|---------|------------------------|-----------|---------|
|-----|---------------|---------|------------------------|-----------|---------|



|    |                       |            |   |                               |                |
|----|-----------------------|------------|---|-------------------------------|----------------|
| 1  | Abayneh Gujo          | Desta      | Federation of Ethiopian Associations of Persons with Disabilities (FEAPD) | Executive Director            | Ethiopia       |
| 2  | Abdou Madougou        | Abdoukarim | FNPH  | Executive Director            | Niger          |
| 3  | ABDULLAHI ALIYU USMAN | ALIYU      | Joint National Association of Persons with Disabilities (JONAPWD)         | Chairperson                   | Nigeria        |
| 4  | Abebaw                | Abebe      | ADF   | Senior Project Manager        | Ethiopia       |
| 5  | Aboubekrine           | El Jera    | African Committee of Experts on the Rights and Welfare of the Child       | Chair of the Working Group    | Mauritania     |
| 6  | ABU BAKARR            | KOROMA     | SIERRA LEONE UNION ON DISABILITY ISSUES (SLUDI)                           | SECRETARY GENERAL             | Sierra Leone   |
| 7  | Adelaide              | Nyigina    | ADF   | Board                         | Burundi        |
| 8  | Alhassane Issoufou    | Amadou     | FNPH  | Technical Advisor             | Niger          |
| 9  | Ali                   | Ousmane    | ADF   | Finance & Operation, Director | Niger          |
| 10 | Alice Njeri           | Mundia     | United Disabled Persons of Kenya (UDPK)                                   | Board Member                  | Kenya          |
| 11 | Alicia                | Ammon      | Sightsavers   | Deputy Director               | United Kingdom |
| 12 | Auberon Jeleel        | Odoom      | Inclusion Africa  | Chairperson,                  | Ghana          |
| 13 | Barbara Anjela Ndolo  | Ndolo      | Cheshire Disability Services Kenya  | SRHR Project Officer          | Kenya          |
| 14 | Barlet Colly          | Jaji       | Refugee Consortium of Kenya   | Executive Director            | Kenya          |
| 15 | Bernardino            | GONÇALVES  | FECAD   | Vice President                | Cape Verde     |

|    |                            |                 |   |   |                   |
|----|----------------------------|-----------------|---|---|-------------------|
| 16 | Bethelehem                 | Zewede          | ADF   | Program Director                              | Ethiopia          |
| 17 | Bongani Simphiwe           | Makama          | FEDERATION OF ORGANIZATIONS OF PERSONS WITH DISABILITY IN ESWATION (FODSWA) | President                                     | Eswatini          |
| 18 | Cantol Alexandre           | Pondja          | FAMOD   | President                                     | Mozambique        |
| 19 | Dan Firoun                 | Mounkaila       | International Committee of the Red Cross in Niger                           | Disability Inclusion Adviser PRP/ CICR Niamey | Niger             |
| 20 | Daniel                     | Oloo            | Light for the World   | Program Director                              | Kenya             |
| 21 | Daniel                     | Ngugi           | NextStep Foundation   | Head of Inclusion and Development             | Kenya             |
| 22 | DANIEL MWESIGWA IGA        | IGA             | WORLD NETWORK OF USERS/SURVIVORS OF PSYCHIATRY (WNUSP)                      | Ag, CO-CHAIR                                  | Uganda            |
| 23 | David John                 | Bainbridge      | CBM Global  | Executive Director                            | United Kingdom    |
| 24 | Djimnayel                  | Robkedi         | Union Nationale des Associations des Personnes Handicapées du Tchad         | Secrétaire Général                            | Chad              |
| 25 | ELO OYANA                  | Hilario Engonga | ASSONAMI  | PROFESOR DIPLOMADO CIENCIAS BÁSICAS           | Equatorial Guinea |
| 26 | Emmanuelle Flaure Virginie | TCHOTCHOM       | Plateforme Inclusive Society for Persons with Disabilities                  | Chairperson                                   | Cameroon          |
| 27 | ENYONAM AZAKPO             | AKAKPO- NUMADO  | Fédération Togolaise des Associations de Personnes Handicapées (FETAPH)     | Président du Conseil d'Administration         | Togo              |
| 28 | Eric                       | Ngondi          | United Disabled Persons of Kenya - UDPK                                     | Chairman – UDPK                               | Kenya             |
| 29 | Esther                     | Kyozira         | National Union of Disabled Persons of Uganda                                | Chief Executive Officer                       | Uganda            |

|    |                                |               |  |  |              |
|----|--------------------------------|---------------|--|--|--------------|
| 30 | Ezekiel Fumu Bright            | Kumwenda      | African Federation of the DeafBlind                                    | Technical Director                                   | Malawi       |
| 31 | FATIMA ZAHRA                   | EL BOUHALI    | AFRICAN UNION OF THE BLIND AFUB  | Honorary Treasurer of the African Union of the Blind | Morocco      |
| 32 | Firehiwot                      | Tadese        | GIZ African Union  | Gender & Equality Advisor                            | Ethiopia     |
| 33 | Fredrick                       | Ouko          | ADD International  | Co-Chief Executive Officer                           | Kenya        |
| 34 | George                         | Sempangi      | Action on Disability and Development                                   | Disability Rights Leadership Manager                 | Uganda       |
| 35 | Greta                          | Gamberini     | International Disability Alliance                                      | Manager of Global Disability Summit Secretariat      | Spain        |
| 36 | Hatungimana                    | Alexis        | Union des personnes Handicapées du Burundi - UPHB                      | Président et Représentant Légal                      | Burundi      |
| 37 | Heyi Cyrilla Ingatima Khitieyi | Heyi          | Africa Platform for Social Protection                                  | Program Manager                                      | Kenya        |
| 38 | Idriss                         | Alzouma Maiga | ADF  | Board  | Niger        |
| 39 | Ina Lykke                      | Jensen        | Disabled People's Organisations Denmark                                | Senior advisor                                       | Denmark      |
| 40 | Irine Akinyi Ngolo             | Ngolo         | Cheshire Disability Services Kenya                                     | Communications and Advocacy Officer                  | Kenya        |
| 41 | ISSA                           | PALENFO       | FEBAH - Fédération Burkinabè des Associations de personnes Handicapées | Président du bureau exécutif                         | Burkina Faso |
| 42 | Jacques Clogène                | RATSIRESENA   | PFPH/ MAD  | Secretary General of PFPH/MAD                        | Madagascar   |
| 43 | JAMES KILONZI                  | KASOMBO       | CBM Christoffel-Blindenmission Christian Blind Mission e.V             | GLOBAL ADVOCACY COORDINATOR                          | Kenya        |
| 44 | Jean de Dieu                   | NGOMA         | UNHACO   | Président  | Congo        |
| 45 | Jennifer Wairimu               | Ndung'u       | Validity Foundation  | Litigation Officer                                   | Kenya        |

|    |                        |                  |  |  |            |
|----|------------------------|------------------|--|--|------------|
| 46 | Joan Nyanyuki          | Nyanyuki         | African Child Policy Forum.<br>www.africanchildforum.org                                     | Executive Director   | Ethiopia   |
| 47 | Johannes               | Trimmel          | Sightsavers  | Programme Director,<br>Disability Inclusive<br>Development | Austria    |
| 48 | John Kinyua<br>Wachira | Wachira          | L'Arche Kenya  | Director   | Kenya      |
| 49 | Joseph Atsu            | Homadzi          | Ghana Federation of<br>Disability Organisations  | National President   | Ghana      |
| 50 | Komivi                 | Ayassou          | ADF  | Board  | Togo       |
| 51 | Kudakwashe             | Dube             | Africa Disability Alliance   | CEO  |            |
| 52 | Lamine Zene            | Falmata          | FNPH   | Member of Honor  | Niger      |
| 53 | Lefhoko                | Kesamang         | African Union Commission   | SENIOR SOCIAL<br>WELFARE OFFICER                           | Ethiopia   |
| 54 | Leonard                | Marange          | Federation of<br>Organisations of Disabled<br>People in Zimbabwe<br>(FODPZ)                  | National Director  | Zimbabwe   |
| 55 | Lorna                  | Wanjau           | ADF  | Program Manager  | Kenya      |
| 56 | LUCY MULOMBI           | N/A              | KAKAMEGA COUNTY<br>DISABILITY CAUCUS   | CHAIRPERSON  | Kenya      |
| 57 | Lydia                  | Abe              | Light for the World Uganda   | Programme Officer<br>Inclusive Employment                  | Uganda     |
| 58 | Mahamadou              | Oumarou<br>Manou | Fédération Nigérienne des<br>Personnes Handicapées<br>(FNPH)                                 | Premier vice Président                                     | Niger      |
| 59 | Makotoko Joseph        | Matsolo          | LESOTHO NATIONAL<br>FEDERATION OF<br>ORGANISATIONS OF THE<br>DISABLED (LNFOD)                | Chairperson  | Lesotho    |
| 60 | MANANA                 | MARTIAL          | PLATEFORME DES<br>FEDERATIONS DES<br>PERSONNES<br>HANDICAPEES DE<br>MADAGASCAR<br>(PFPH/MAD) | Président  | Madagascar |

|    |                     |                |   |                               |           |
|----|---------------------|----------------|---|-------------------------------|-----------|
| 61 | Martin              | Kieti          | Benetech  | Africa Program Manager        | Kenya     |
| 62 | Martina Ingrid      | Bail           | GIZ   | Human Rights Planning Officer | Germany   |
| 63 | Matheus Shiishiveni | Hashoongo      | National Federation of People with Disabilities in Namibia-NFPDN                    | Chairperson                   | Namibia   |
| 64 | Miriam Mutindi      | Nthenge        | International Disability Alliance   | Senior Human Rights Officer   | Kenya     |
| 65 | Misheck             | MUTAMBA        | Zambia Federation of Disability Organisations                                       | Programs Manager              | Zambia    |
| 66 | Mohamed             | Ez-zaoui       | AFUB  | AFUb President                | Morocco   |
| 67 | Monica              | Kinyanjui      | WFDA  | Founder & Director            | Kenya     |
| 68 | Moussa              | THIARE         | FSAPH SENEGAL   | Chairperson/Consultant        | Senegal   |
| 69 | Muhamed Ali         | Jookhun        | Africa Down Syndrome Network  | Chairperson                   | Mauritius |
| 70 | Muhammed            | Krubally       | Gambia Federation of the Disabled   | Chairman                      | Gambia    |
| 71 | Musola C            | Kaseketi       | Vilole Images Productions-Women and Girls Disability Rights of Zambia (VIP-WoGDRoZ) | Executive Director            | Zambian   |
| 72 | Mustafa             | Sabila         | National Union of Disabled Persons of Uganda  | General secretary             | Uganda    |
| 73 | Nancy               | Nteere         | Able Child Africa Network   | Network Manager               | Kenya     |
| 74 | Nassirou            | DOMINGO        | Fédération des Associations de Personnes Handicapées du Bénin(FAPHB)                | Président                     | Benin     |
| 75 | Nitya               | Agarwal        | IDA   | Senior Communications Officer | India     |
| 76 | Nkhasi Floyd        | Sefuthi        | Lesotho National Federation of Organizations of Disabled (LNFOD)                    | Executive Director            | Lesotho   |
| 77 | NSENGIYUMVA         | Jean Damascene | NUDOR   | Executive Secretary           | Rwanda    |

|    |                       |                    |   |   |                                    |
|----|-----------------------|--------------------|---|---|------------------------------------|
| 78 | Olivier               | INDOUMA            | federation nationale des associations des et pour personnes handicapées du gabon (FNAPHG) | Président Fédéral                                   | Gabon                              |
| 79 | Oumarou               | Siddo Nouhou       | FNPB  | Chef de projet                                      | Niger                              |
| 80 | Patricia Kamene Manza | Kamene             | Cheshire Disability Services Kenya  | Intern under communications and Advocacy department | Kenya                              |
| 81 | Patrick               | PINDU              | FENAPHACO   | COORDONNATEUR NATIONAL                              | Congo (Democratic Republic of the) |
| 82 | Patrick               | Mahlakoane         | Disabled People South Africa  | National Chairperson                                | South Africa                       |
| 83 | ROBERT                | NKWANGU            | Uganda National Association of the Deaf (UNAD)  | Coordinator / Executive Director                    | Uganda                             |
| 84 | Robinah               | Nakanwagi Alambuya | ADF   | Board   | Uganda                             |
| 85 | Ruth                  | Virginia           | DIWA  | Executive Director                                  | Malawi                             |
| 86 | Sabila                | Mustafa            | NUDIPU  | General Secretary                                   | Uganda                             |
| 87 | Safiyat Abdullahi     | Muhammed           | Joint National Association of Persons with Disabilities                                   | Mrs   | Nigeria                            |
| 88 | Sally Nduta           | Ng'ang'a           | United Disabled Persons of Kenya (UDPK)   | Chief Executive Officer                             | Kenya                              |
| 89 | Sarr                  | Aïda               | Disabled Women in Africa (DIWA)   | Disability and Gender Inclusion Advisor             | Malawi                             |
| 90 | SHARON ASUMWA         | AMUKANGA           | KAKAMEGA COUNTY DISABILITY CAUCUS   | AIDE  | Kenya                              |
| 91 | Shitaye               | Astawes            | ADF   | Communication & Advocacy Director                   | Ethiopia                           |
| 92 | Shybe                 | Chalklen           | ADF   | Executive Director                                  | South Africa                       |
| 93 | Simon Finge Wachimwa  | MUNDE              | Federation of Disability Organizations in Malawi (FEDOMA)                                 | Executive Director                                  | Malawi                             |
| 94 | SOULEYMANE            | COULIBALY          | Confédération des Organisations des Personnes Handicapées de Côte-d'Ivoire (COPH-CI)      | Président du Conseil d'Administration               | Cote d'Ivoire                      |

|     |                        |          |  |                                  |          |
|-----|------------------------|----------|--|----------------------------------|----------|
| 95  | TIFLY MUSTAFA          | NAHODA   | Zanzibar Federation of Disabled People's Organisations | General Secretary                | Tanzania |
| 96  | Tungi Kenneth Mwanjala | Mwanjala | SHIVYAWATA   | Vice chairperson                 | Tanzania |
| 97  | UMUTESI ROSE           | UMUTESI  | PANPPD   | CHAIR PERSON                     | Rwanda   |
| 98  | Wabothe                | Chimidza | BOFOD  | President                        | Botswana |
| 99  | Yatma                  | Fall     | FOAPH  | Président                        | Senegal  |
| 100 | Linda                  | Okolo    | Kenya Airways  | ECAF-director inclusion shampion | Kenya    |
| 101 | George                 | Jiso     | INABEL   | BDM                              | Kenya    |
| 102 | Fatima                 | Mohamed  | NONDO  | CEO                              | Kenya    |
| 103 | Caroline Kisague       | Adhamgo  | JONAIHAN RAYS OF HOPE<br>CEO                           | Kenya                            | Kenya    |
| 104 | Linda                  | Wawera   | ministry of Labonk Social protection                   | Social Development officer       | Kenya    |
| 105 | Joseph Vera            | VIERD    | IDA  | ED                               | CANADA   |
| 106 | Nami                   | Sakal    | JICA Kenya   | project formulation Advisor      | Kenya    |
| 107 | Melisa                 | Kandodo  | White Rhino Film                                       | Media personel                   | Kenya    |
| 108 | Patrick                | Badugue  | GIZ  | Magistrate                       | Cameron  |
| 109 | Caroline               | Wawuria  | Kepsa Foundation                                       | Program Manager                  | Kenya    |
| 110 | Deginet Wotango        | Doyiso   | GIZ  | Advisor                          | Germany  |
| 111 | Wbm                    | Aslka    | Validity Foundation                                    | Advocay Manager                  | Kenya    |
| 112 | Hon Dennita            | Ghall    | Kenya parlament  | Former Mp                        | Kenya    |
| 113 | Jan                    | Adeti    | IFES Kenya   | Finance and Admin                | Kenya    |

|     |                  |           |  |                                 |              |
|-----|------------------|-----------|--|---------------------------------|--------------|
| 114 | Devid            | Karanvi   | Ascen of pany                                  |                                 | Kenya        |
| 115 | Andrio           | Olubala   | Humanaity and in clusion                       | Project officer                 | Kenya        |
| 116 | Nany             | waguru    | Wills on Hope case                             | Program Direcor                 | Kenya        |
| 117 | Obaje            | Ukah      | IFES Kenya                                     | Country Director                | Kenya        |
| 118 | Moses            | Chege     | Sight Saver Kenya                              | Country Director                | Kenya        |
| 119 | Mudford Zecharia | MWADMA    | ACHPR  | Commishner                      | Zambia       |
| 120 | Phoebe Onyghgo   | Acherg    | Born live this Kenya                           | Director                        | Kenya        |
| 121 | Thaomas          | Ongolo    | GIZ  |                                 |              |
| 122 | Fabian           | Barndt    | GIZ  | Communication                   | Germany      |
| 123 | Abdalah          | Alradi    | IDA  |                                 |              |
| 124 | Elyageen         | Abusamra  | IDA  |                                 |              |
| 125 | Ruth             | Maktumala | DIWA   |                                 |              |
| 126 | Juliet           | Muwape    | Minstry of communities and devt Social Service | Senior planer                   | Zambia       |
| 127 | Nosiku           | Lifnmbela |  | Pricipal social welfare officer | Zambia       |
| 128 | Dr Beth          | Nasiford  | NUDOR  | Chair person                    | Rwanda       |
| 129 | Paul             | ochola    | CBM  | Business Development            | Kenya        |
| 130 | Rachael          | Matheru   | Seuse international                            | Director                        | Kenya        |
| 131 | Roberi           | Gichin    | Seuse international                            | SLI                             | Kenya        |
| 132 | Georgia          | Momba     | UNICEf   | B/officer                       | Zambia       |
| 133 | Kennedy          | kalunga   | Cabinet offiecr                                | PS-SD                           | Zambia       |
| 134 | Shuaib           | Chalklen  | ADF  | ED                              | South Africa |
| 135 | Gahhar           | Sabrina   | ACERWC   | Commsioner                      | French       |
| 136 | Gorgina          | Momba     | UNICEF   | B officer                       | Zambia       |
| 137 | Maryam           | Emomer    | UDPK   | Communication                   | Kenya        |
| 138 | Ester            | Nthneya   | CDCK   | Communication                   | Kenya        |



|     |                  |             |   |                             |              |
|-----|------------------|-------------|---|-----------------------------|--------------|
| 139 | Fatma            | Wangari     | IA  | Regional Cordnitor          | Kenya        |
| 140 | Abikar           | Basher      | DAF   | Program Director            | Kenya        |
| 141 | Nancy            | Nseri       | UDPK  | Women Rep                   | Kenya        |
| 142 | Yetnbersh        | Molla       | UNICEf  | Program Specialist          | Kenya        |
| 143 | Kenan            | Muruk       | OBAngo  | Neuro divesility Consultant | Kenya        |
| 144 | Mauren           | Sharon      | Nuno Kids Member  | Neuro Kids                  | Kenya        |
| 145 | Dam              | Husblah     |   | DEP CEO                     | UK           |
| 146 | Frederick        | Wanjala     | Service provider  | Rapporteur                  | Nairobi      |
| 147 | Koffi Laurent    | Soukou      | Service provider  | French-English Interpreter  | Nairobi      |
| 148 | Moses            | Butita      | Service provider  | French-English Interpreter  | Nairobi      |
| 149 | Hamisi           | Mzee        | Service provider  | Technician                  | Nairobi      |
| 150 | Domingosn        | Constantino | Service provider  | Portuguese Interpreter      | Nairobi      |
| 151 | Josefate         | Mushanga    | Service provider  | Portuguese Interpreter      | Nairobi      |
| 152 | Lelena           | Sisay       | ADF   | Logistic officer            | Ethiopia     |
| 153 | Berhanu          | Kifle       | ADF   | Finance and Admin           | Ethiopia     |
| 154 | Tigist           | Astawes     | ADF   | Personal Assistant          | Ethiopia     |
| 155 | Chalklen Mogamat | Hossain     | ADF   | Personal Assistant          | South Africa |
| 156 | Pamela           | Wango       | Federation of Deaf Women Empowermnet Network (FEDWEN KENYA) | Program Cordinator          | Kenya        |
| 157 | Sally Nduta      | Naganga     | United Disabled Person of Knya(UDPK)                        | CEO                         | Kenya        |

#### Day 4

| S.N | Given name(s) | Surname | Company / Organisation  | Job Title          | Country  |
|-----|---------------|---------|---|--------------------|----------|
| 1   | Abayneh Gujo  | Desta   | Federation of Ethiopian Associations of Persons with Disabilities (FEAPD) | Executive Director | Ethiopia |

|    |                       |            |   |                               |                |
|----|-----------------------|------------|---|-------------------------------|----------------|
| 2  | Abdou Madougou        | Abdoukarim | FNPB  | Executive Director            | Niger          |
| 3  | ABDULLAHI ALIYU USMAN | ALIYU      | Joint National Association of Persons with Disabilities (JONAPWD)           | Chairperson                   | Nigeria        |
| 4  | Abebaw                | Abebe      | ADF   | Senior Project Manager        | Ethiopia       |
| 5  | ABU BAKARR            | KOROMA     | SIERRA LEONE UNION ON DISABILITY ISSUES (SLUDI)                             | SECRETARY GENERAL             | Sierra Leone   |
| 6  | Adelaide              | Nyigina    | ADF   | Board                         | Burundi        |
| 7  | Alhassane Issoufou    | Amadou     | FNPB  | Technical Advisor             | Niger          |
| 8  | Ali                   | Ousmane    | ADF   | Finance & Operation, Director | Niger          |
| 9  | Alice Njeri           | Mundia     | United Disabled Persons of Kenya (UDPK)                                     | Board Member                  | Kenya          |
| 10 | Alicia                | Ammon      | Sightsavers   | Deputy Director               | United Kingdom |
| 11 | Auberon Jeleel        | Odoom      | Inclusion Africa  | Chairperson,                  | Ghana          |
| 12 | Barbara Anjela Ndolo  | Ndolo      | Cheshire Disability Services Kenya  | SRHR Project Officer          | Kenya          |
| 13 | Barlet Colly          | Jaji       | Refugee Consortium of Kenya   | Executive Director            | Kenya          |
| 14 | Bernardino            | GONÇALVES  | FECAD   | Vice President                | Cape Verde     |
| 15 | Bethelehem            | Zewede     | ADF   | Program Director              | Ethiopia       |
| 16 | Bongani Simphiwe      | Makama     | FEDERATION OF ORGANIZATIONS OF PERSONS WITH DISABILITY IN ESWATINI (FODSWA) | President                     | Eswatini       |

|    |                            |                 |   |   |                   |
|----|----------------------------|-----------------|---|---|-------------------|
| 17 | Cantol Alexandre           | Pondja          | FAMOD   | President                                     | Mozambique        |
| 18 | Collins                    | Mwangi          | WFDA  | Technical & Operations Manager                | Kenya             |
| 19 | Dan Firoun                 | Mounkaila       | International Committee of the Red Cross in Niger                       | Disability Inclusion Adviser PRP/ CICR Niamey | Niger             |
| 20 | Daniel                     | Ngugi           | NextStep Foundation   | Head of Inclusion and Development             | Kenya             |
| 21 | DANIEL MWESIGWA IGA        | IGA             | WORLD NETWORK OF USERS/SURVIVORS OF PSYCHIATRY (WNUSP)                  | Ag, CO-CHAIR                                  | Uganda            |
| 22 | David John                 | Bainbridge      | CBM Global  | Executive Director                            | United Kingdom    |
| 23 | Djimnayel                  | Robkedi         | Union Nationale des Associations des Personnes Handicapées du Tchad     | Secrétaire Général                            | Chad              |
| 24 | Edwinah Arwah              | Orowe           | Sightsavers   | Regional Campaigns Adviser                    | Kenya             |
| 25 | Elizabeth Waruguru         | Kamundia        | Human Rights Watch  | Acting Director, Disability Rights Division   | Kenya             |
| 26 | ELO OYANA                  | Hilario Engonga | ASSONAMI  | PROFESOR DIPLOMADO CIENCIAS BÁSICAS           | Equatorial Guinea |
| 27 | Emmanuelle Flaure Virginie | TCHOTCHOM       | Plateforme Inclusive Society for Persons with Disabilities              | Chairperson                                   | Cameroon          |
| 28 | ENYONAM AZAKPO             | AKAKPO- NUMADO  | Fédération Togolaise des Associations de Personnes Handicapées (FETAPH) | Président du Conseil d'Administration         | Togo              |
| 29 | Eric                       | Ngondi          | United Disabled Persons of Kenya - UDPK                                 | Chairman - UDPK                               | Kenya             |
| 30 | Esther                     | Kyozira         | National Union of Disabled Persons of Uganda                            | Chief Executive Officer                       | Uganda            |
| 31 | ESTHER CAROLINE            | MKAMORI         | United Disabled Persons of Kenya (UDPK)                                 | HEAD OF PROGRAMS                              | Kenya             |

|    |                                |               |  |  |              |
|----|--------------------------------|---------------|--|--|--------------|
| 32 | Ezekiel Fumu Bright            | Kumwenda      | African Federation of the DeafBlind  | Technical Director                                   | Malawi       |
| 33 | FATIMA ZAHRA                   | EL BOUHALI    | AFRICAN UNION OF THE BLIND AFUB  | Honorary Treasurer of the African Union of the Blind | Morocco      |
| 34 | Firehiwot                      | Tadese        | GIZ African Union  | Gender & Equality Advisor                            | Ethiopia     |
| 35 | George                         | Sempangi      | Action on Disability and Development   | Disability Rights Leadership Manager                 | Uganda       |
| 36 | Greta                          | Gamberini     | International Disability Alliance  | Manager of Global Disability Summit Secretariat      | Spain        |
| 37 | Hatungimana                    | Alexis        | Union des personnes Handicapées du Burundi - UPHB  | Président et Représentant Légal                      | Burundi      |
| 38 | Heyi Cyrilla Ingatima Khitieyi | Heyi          | Africa Platform for Social Protection  | Program Manager                                      | Kenya        |
| 39 | Idriss                         | Alzouma Maiga | ADF  | Board  | Niger        |
| 40 | Ina Lykke                      | Jensen        | Disabled People's Organisations Denmark  | Senior advisor                                       | Denmark      |
| 41 | Irine Akinyi Ngolo             | Ngolo         | Cheshire Disability Services Kenya   | Communications and Advocacy Officer                  | Kenya        |
| 42 | ISSA                           | PALENFO       | FEBAH - Fédération Burkinabè des Associations de personnes Handicapées                               | Président du bureau exécutif                         | Burkina Faso |
| 43 | Jacques Clogène                | RATSIRESENA   | PFPH/ MAD  | Secretary General of PFPH/MAD                        | Madagascar   |
| 44 | JAMES KILONZI                  | KASOMBO       | CBM Christoffel-Blindenmission Christian Blind Mission e.V   | GLOBAL ADVOCACY COORDINATOR                          | Kenya        |
| 45 | Jane                           | Kihungi       | Women Challenged to Challenge  | Director   | Kenya        |
| 46 | Jean de Dieu                   | NGOMA         | UNHACO   | Président  | Congo        |
| 47 | Joan Nyanyuki                  | Nyanyuki      | African Child Policy Forum. <a href="http://www.africanchildforum.org">www.africanchildforum.org</a> | Executive Director                                   | Ethiopia     |

|    |                        |                  |  |  |            |
|----|------------------------|------------------|--|--|------------|
| 48 | Johannes               | Trimmel          | Sightsavers  | Programme Director,<br>Disability Inclusive<br>Development | Austria    |
| 49 | John Kinyua<br>Wachira | Wachira          | L'Arche Kenya  | Director   | Kenya      |
| 50 | John wambua            | Mutuku           | UDPK   | Programs   | Kenya      |
| 51 | Joseph Atsu            | Homadzi          | Ghana Federation of Disability<br>Organisations  | National President   | Ghana      |
| 52 | Komivi                 | Ayassou          | ADF  | Board  | Togo       |
| 53 | Kudakwashe             | Dube             | Africa Disability Alliance   | CEO  |            |
| 54 | Lamine Zene            | Falmata          | FNPH   | Member of Honor  | Niger      |
| 55 | Lefhoko                | Kesamang         | African Union Commission   | SENIOR SOCIAL<br>WELFARE OFFICER                           | Ethiopia   |
| 56 | Leonard                | Marange          | Federation of Organisations of<br>Disabled People in Zimbabwe<br>(FODPZ)               | National Director  | Zimbabwe   |
| 57 | Lorna                  | Wanjau           | ADF  | Program Manager  | Kenya      |
| 58 | LUCY MULOMBI           | N/A              | KAKAMEGA COUNTY<br>DISABILITY CAUCUS   | CHAIRPERSON  | Kenya      |
| 59 | Lydia                  | Abe              | Light for the World Uganda   | Programme Officer<br>Inclusive Employment                  | Uganda     |
| 60 | Mahamadou              | Oumarou<br>Manou | Fédération Nigérienne des<br>Personnes Handicapées (FNPH)                              | Premier vice Président                                     | Niger      |
| 61 | Makotoko Joseph        | Matsolo          | LESOTHO NATIONAL<br>FEDERATION OF<br>ORGANISATIONS OF THE<br>DISABLED (LNFOD)          | Chairperson  | Lesotho    |
| 62 | MANANA                 | MARTIAL          | PLATEFORME DES<br>FEDERATIONS DES PERSONNES<br>HANDICAPEES DE<br>MADAGASCAR (PFPH/MAD) | Président  | Madagascar |
| 63 | Martin                 | Kieti            | Benetech   | Africa Program<br>Manager                                  | Kenya      |
| 64 | Martina Ingrid         | Bail             | GIZ  | Human Rights Planning<br>Officer                           | Germany    |

|    |                       |                |   |   |           |
|----|-----------------------|----------------|---|---|-----------|
| 65 | Matheus Shiishiveni   | Hashoongo      | National Federation of People with Disabilities in Namibia- NFPDN                         | Chairperson   | Namibia   |
| 66 | Mirriam Mutindi       | Nthenge        | International Disability Alliance   | Senior Human Rights Officer                         | Kenya     |
| 67 | Misheck               | MUTAMBA        | Zambia Federation of Disability Organisations   | Programs Manager                                    | Zambia    |
| 68 | Mohamed               | Ez-zaoui       | AFUB  | AFUB President                                      | Morocco   |
| 69 | Moussa                | THIARE         | FSAPH SENEGAL   | Chairperson/Consultant                              | Senegal   |
| 70 | Muhamed Ali           | Jookhun        | Africa Down Syndrome Network  | Chairperson   | Mauritius |
| 71 | Muhammed              | Krubally       | Gambia Federation of the Disabled   | Chairman  | Gambia    |
| 72 | Musola C              | Kaseketi       | Vilole Images Productions- Women and Girls Disability Rights of Zambia (VIP- WoGDRoZ      | Executive Director                                  | Zambian   |
| 73 | Mustafa               | Sabila         | National Union of Disabled Persons of Uganda  | General secretary                                   | Uganda    |
| 74 | Nassirou              | DOMINGO        | Fédération des Associations de Personnes Handicapées du Bénin(FAPHB)                      | Président   | Benin     |
| 75 | Nitya                 | Agarwal        | IDA   | Senior Communications Officer                       | India     |
| 76 | Nkhasi Floyd          | Sefuthi        | Lesotho National Federation of Organizations of Disabled (LNFOD)                          | Executive Director                                  | Lesotho   |
| 77 | NSENGIYUMVA           | Jean Damascene | NUDOR   | Executive Secretary                                 | Rwanda    |
| 78 | NYABOKE FAITH         | OMACHE         | UNICEF  | Program Officer- Children with Disabilities         | Kenya     |
| 79 | Olivier               | INDOUMA        | federation nationale des associations des et pour personnes handicapées du gabon (FNAPHG) | Président Fédéral                                   | Gabon     |
| 80 | Oumarou               | Siddo Nouhou   | FNPB  | Chef de projet                                      | Niger     |
| 81 | Patricia Kamene Manza | Kamene         | Cheshire Disability Services Kenya  | Intern under communications and Advocacy department | Kenya     |

|    |                        |                    |  |   |                                    |
|----|------------------------|--------------------|--|---|------------------------------------|
| 82 | Patrick                | PINDU              | FENAPHACO  | COORDONNATEUR NATIONAL                  | Congo (Democratic Republic of the) |
| 83 | Patrick                | Mahlakoane         | Disabled People South Africa   | National Chairperson                    | South Africa                       |
| 84 | ROBERT                 | NKWANGU            | Uganda National Association of the Deaf (UNAD)                                       | Coordinator / Executive Director        | Uganda                             |
| 85 | Robinah                | Nakanwagi Alambuya | ADF  | Board                                   | Uganda                             |
| 86 | Ruth                   | Virginia           | DIWA   | Executive Director                      | Malawi                             |
| 87 | Sabila                 | Mustafa            | NUDIPIU  | General Secretary                       | Uganda                             |
| 88 | Safiyat Abdullahi      | Muhammed           | Joint National Association of Persons with Disabilities                              | Mrs                                     | Nigeria                            |
| 89 | Sally Nduta            | Ng'ang'a           | United Disabled Persons of Kenya (UDPK)  | Chief Executive Officer                 | Kenya                              |
| 90 | Sarr                   | Aida               | Disabled Women in Africa (DIWA)  | Disability and Gender Inclusion Advisor | Malawi                             |
| 91 | SHARON ASUMWA          | AMUKANGA           | KAKAMEGA COUNTY DISABILITY CAUCUS  | AIDE                                    | Kenya                              |
| 92 | Shitaye                | Astawes            | ADF  | Communication & Advocacy Director       | Ethiopia                           |
| 93 | Shybe                  | Chalklen           | ADF  | Executive Director                      | South Africa                       |
| 94 | Simon Finge Wachimwa   | MUNDE              | Federation of Disability Organizations in Malawi (FEDOMA)                            | Executive Director                      | Malawi                             |
| 95 | SOULEYMANE             | COULIBALY          | Confédération des Organisations des Personnes Handicapées de Côte-d'Ivoire (COPH-CI) | Président du Conseil d'Administration   | Cote d'Ivoire                      |
| 96 | TIFLY MUSTAFA          | NAHODA             | Zanzibar Federation of Disabled People's Organisations                               | General Secretary                       | Tanzania                           |
| 97 | Tungi Kenneth Mwanjala | Mwanjala           | SHIVYAWATA   | Vice chairperson                        | Tanzania                           |
| 98 | UMUTESI ROSE           | UMUTESI            | PANPPD   | CHAIR PERSON                            | Rwanda                             |

|     |                  |          |  |                                  |          |
|-----|------------------|----------|--|----------------------------------|----------|
| 99  | Wabothe          | Chimidza | BOFOD                                      | President                        | Botswana |
| 100 | Wilson Nderitu   | Macharia | International Commission of Jurists Africa | Legal Advisor                    | Kenya    |
| 101 | Yatma            | Fall     | FOAPH                                      | Président                        | Senegal  |
| 102 | Linda            | Okolo    | Kenya Airways                              | ECAF-director inclusion shampion | Kenya    |
| 103 | George           | Jiso     | INABEL                                     | BDM                              | Kenya    |
| 104 | Eddah            | Waithaka | Switch Media                               | reporter                         | Kenya    |
| 105 | Cynthia          | Magibo   | Mt'Kenya times                             | Lonter                           | Kenya    |
| 106 | Caroline Kisague | Adhamgo  | JONAIHAN RAYS OF HOPE CEO                  | Kenya                            | Kenya    |
| 107 | Linda            | Wawera   | ministry of Labonk Social protection       | Social Development officer       | Kenya    |
| 108 | Joseph Vera      | VIERD    | IDA  | ED                               | CANADA   |
| 109 | Melisa           | Kandodo  | White Rhino Film                           | Media personel                   | Kenya    |
| 110 | Patrick          | Badugue  | GIZ  | Magistrate                       | Cameron  |
| 111 | Deginet Wotango  | Doyiso   | GIZ  | Advisor                          | Germany  |
| 112 | Andrio           | Olubala  | Humanaity and in clusion                   | Project offiecr                  | Kenya    |
| 113 | Moses            | Chege    | Sight Saver Kenya                          | Country Director                 | Kenya    |
| 114 | Shramm           | Bernd    | GIZ  | Program manager                  | Germany  |
| 115 | Nerea            | Thigo    | CBM  | Communication and brand manager  | Kenya    |
| 116 | Wyclif           | Okwaeh   | L'arche Kenya                              | Chair core member cpouncil Kenya | Kenya    |
| 117 | Washnvitor       | Sati     | DRF  | Consultant                       | Kenya    |



|     |                  |           |   |                                    |          |
|-----|------------------|-----------|---|------------------------------------|----------|
| 118 | Mudford Zecharia | MWADMA    | ACHPR   | Commishner                         | Zambia   |
| 119 | Phoebe Onyghgo   | Acherg    | Born live this Kenya                              | Director                           | Kenya    |
| 120 | Bonifice         | Oweno     | Development intiative                             | Senior Analyst                     | Kenya    |
| 121 | Thaomas          | Ongolo    | GIZ   |                                    |          |
| 122 | Fabian           | Barndt    | GIZ   | Communication                      | Germany  |
| 123 | Abdalah          | Alradi    | IDA   |                                    |          |
| 124 | Elyageen         | Abusamra  | IDA   |                                    |          |
| 125 | Juliet           | Muwape    | Minstry of communities and devt<br>Social Service | Senior planer                      | Zambia   |
| 126 | Nosiku           | Lifnmbela |   | Pricipal social welfare<br>officer | Zambia   |
| 127 | Dr Beth          | Nasiford  | NUDOR   | Chair person                       | Rwanda   |
| 128 | Paul             | ochola    | CBM   | Business Development               | Kenya    |
| 129 | Rachael          | Matheru   | Seuse international                               | Director                           | Kenya    |
| 130 | Roberi           | Gichin    | Seuse international                               | SLI                                | Kenya    |
| 131 | Kennedy          | kalunga   | Cabinet offiecr                                   | PS-SD                              | Zambia   |
| 132 | Gahhar           | Sabrina   | ACERWC  | Commsioner                         | French   |
| 133 | Gorgina          | Momba     | UNICEF  | B officer                          | Zambia   |
| 134 | Ester            | Nthneya   | CDCK  | Communication                      | Kenya    |
| 135 | Fatma            | Wangari   | IA  | Regional Cordnitor                 | Kenya    |
| 136 | Abikar           | Basher    | DAF   | Program Director                   | Kenya    |
| 137 | Nancy            | Nseri     | UDPK  | Women Rep                          | Kenya    |
| 138 | Yetnbersh        | Molla     | UNICEf  | Program Specialist                 | Kenya    |
| 139 | Kenan            | Muruk     | OBAngo  | Neuro divesility<br>Consultant     | Kenya    |
| 140 | Mauren           | Sharon    | Nuno Kids Member                                  | Neuro Kids                         | Kenya    |
| 141 | Lelena           | Sisay     | ADF   | Logistic officer                   | Ethiopia |
| 142 | Tigist           | Astawes   | ADF   | PA                                 | Ethiopia |

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|-----|-----------------|----------|---|---------------------|--------------|
| 143 | Berhanu         | Kifle    | ADF   | PA                  | Ethiopia     |
| 144 | Mogamat Hoosain | Chalklen | ADF   | PA                  | South Africa |
| 145 | Pamela          | Wango    | Federation of Deaf Women Empowerment Network (FEDWEN KENYA) | Program Coordinator | Kenya        |
| 146 | Sally Nduta     | Naganga  | United Disabled Person of Knya(UDPK)                        | CEO                 | Kenya        |

### Day 5

| S.N | Given name(s)         | Surname    | Company / Organisation  | Job Title                  | Country      |
|-----|-----------------------|------------|---|----------------------------|--------------|
| 1   | Abayneh Gujo          | Desta      | Federation of Ethiopian Associations of Persons with Disabilities (FEAPD) | Executive Director         | Ethiopia     |
| 2   | Abdou Madougou        | Abdoukarim | FNPH  | Executive Director         | Niger        |
| 3   | ABDULLAHI ALIYU USMAN | ALIYU      | Joint National Association of Persons with Disabilities (JONAPWD)         | Chairperson                | Nigeria      |
| 4   | Abebaw                | Abebe      | ADF   | Senior Project Manager     | Ethiopia     |
| 5   | Aboubekrine           | El Jera    | African Committee of Experts on the Rights and Welfare of the Child       | Chair of the Working Group | Mauritania   |
| 6   | ABU BAKARR            | KOROMA     | SIERRA LEONE UNION ON DISABILITY ISSUES (SLUDI)                           | SECRETARY GENERAL          | Sierra Leone |
| 7   | Adelaide              | Nyigina    | ADF   | Board                      | Burundi      |
| 8   | Alhassane Issoufou    | Amadou     | FNPH  | Technical Advisor          | Niger        |

|    |                      |           |   |   |                |
|----|----------------------|-----------|---|---|----------------|
| 9  | Ali                  | Ousmane   | ADF   | Finance & Operation, Director                 | Niger          |
| 10 | Alice Njeri          | Mundia    | United Disabled Persons of Kenya (UDPK)                                     | Board Member                                  | Kenya          |
| 11 | Alicia               | Ammon     | Sightsavers   | Deputy Director                               | United Kingdom |
| 12 | Anderson             | Kiraithe  | EAFOD   | Chair   | Kenya          |
| 13 | Auberon Jeleel       | Odoom     | Inclusion Africa  | Chairperson,                                  | Ghana          |
| 14 | Barbara Anjela Ndolo | Ndolo     | Cheshire Disability Services Kenya  | SRHR Project Officer                          | Kenya          |
| 15 | Barlet Colly         | Jaji      | Refugee Consortium of Kenya   | Executive Director                            | Kenya          |
| 16 | Bernardino           | GONÇALVES | FECAD   | Vice President                                | Cape Verde     |
| 17 | Bethelehem           | Zewede    | ADF   | Program Director                              | Ethiopia       |
| 18 | Bongani Simphiwe     | Makama    | FEDERATION OF ORGANIZATIONS OF PERSONS WITH DISABILITY IN ESWATIAN (FODSWA) | President                                     | Eswatini       |
| 19 | Cantol Alexandre     | Pondja    | FAMOD   | President                                     | Mozambique     |
| 20 | Dan Firoun           | Mounkaila | International Committee of the Red Cross in Niger                           | Disability Inclusion Adviser PRP/ CICR Niamey | Niger          |
| 21 | Daniel               | Oloo      | Light for the World   | Program Director                              | Kenya          |
| 22 | Daniel               | Ngugi     | NextStep Foundation   | Head of Inclusion and Development             | Kenya          |
| 23 | DANIEL MWESIGWA IGA  | IGA       | WORLD NETWORK OF USERS/SURVIVORS OF PSYCHIATRY (WNUSP)                      | Ag, CO-CHAIR                                  | Uganda         |

|    |                            |                 |   |  |                   |
|----|----------------------------|-----------------|---|--|-------------------|
| 24 | David John                 | Bainbridge      | CBM Global  | Executive Director                                   | United Kingdom    |
| 25 | Djimmayel                  | Robkedi         | Union Nationale des Associations des Personnes Handicapées du Tchad     | Secrétaire Général                                   | Chad              |
| 26 | Dominique Erich Lucien     | Schlupkothen    | CBM Christian Blind Mission e.V.  | Director CBID Initiative                             | Germany           |
| 27 | Edwinah Arwah              | Orowe           | Sightsavers   | Regional Campaigns Adviser                           | Kenya             |
| 28 | ELO OYANA                  | Hilario Engonga | ASSONAMI  | PROFESOR DIPLOMADO CIENCIAS BÁSICAS                  | Equatorial Guinea |
| 29 | Emmanuelle Flaure Virginie | TCHOTCHO M      | Plateforme Inclusive Society for Persons with Disabilities              | Chairperson  | Cameroon          |
| 30 | ENYONAM AZAKPO             | AKAKPO- NUMADO  | Fédération Togolaise des Associations de Personnes Handicapées (FETAPH) | Président du Conseil d'Administration                | Togo              |
| 31 | Eric                       | Ngondi          | United Disabled Persons of Kenya - UDPK                                 | Chairman – UDPK                                      | Kenya             |
| 32 | Esther                     | Kyozira         | National Union of Disabled Persons of Uganda                            | Chief Executive Officer                              | Uganda            |
| 33 | Ezekiel Fumu Bright        | Kumwenda        | African Federation of the DeafBlind                                     | Technical Director                                   | Malawi            |
| 34 | FATIMA ZAHRA               | EL BOUHALI      | AFRICAN UNION OF THE BLIND AFUB   | Honorary Treasurer of the African Union of the Blind | Morocco           |
| 35 | Firehiwot                  | Tadese          | GIZ African Union   | Gender & Equality Advisor                            | Ethiopia          |
| 36 | Fredrick                   | Ouko            | ADD International   | Co-Chief Executive Officer                           | Kenya             |
| 37 | George                     | Sempangi        | Action on Disability and Development                                    | Disability Rights Leadership Manager                 | Uganda            |

|    |                                |               |  |  |              |
|----|--------------------------------|---------------|--|--|--------------|
| 38 | Hatungimana                    | Alexis        | Union des personnes Handicapées du Burundi -UPHB                       | Président et Représentant Légal                      | Burundi      |
| 39 | Heyi Cyrilla Ingatima Khitieyi | Heyi          | Africa Platform for Social Protection                                  | Program Manager                                      | Kenya        |
| 40 | Hussienatou                    | Manjang       | African Committee of Experts on the Rights and Welfare of the Child    | Legal Researcher                                     | Lesotho      |
| 41 | Idriss                         | Alzouma Maiga | ADF  | Board  | Niger        |
| 42 | Irine Akinyi Ngolo             | Ngolo         | Cheshire Disability Services Kenya                                     | Communications and Advocacy Officer                  | Kenya        |
| 43 | ISSA                           | PALENFO       | FEBAH - Fédération Burkinabè des Associations de personnes Handicapées | Président du bureau exécutif                         | Burkina Faso |
| 44 | Jacques Clogène                | RATSIRESEN A  | PFPH/ MAD  | Secretary General of PFPH/MAD                        | Madagascar   |
| 45 | JAMES KILONZI                  | KASOMBO       | CBM Christoffel-Blindenmission Christian Blind Mission e.V             | GLOBAL ADVOCACY COORDINATOR                          | Kenya        |
| 46 | Jean de Dieu                   | NGOMA         | UNHACO   | Président  | Congo        |
| 47 | Jennifer Wairimu               | Ndung'u       | Validity Foundation  | Litigation Officer                                   | Kenya        |
| 48 | Johannes                       | Trimmel       | Sightsavers  | Programme Director, Disability Inclusive Development | Austria      |
| 49 | John Kinyua Wachira            | Wachira       | L'Arche Kenya  | Director   | Kenya        |
| 50 | Joseph Atsu                    | Homadzi       | Ghana Federation of Disability Organisations                           | National President                                   | Ghana        |
| 51 | Komivi                         | Ayassou       | ADF  | Board  | Togo         |
| 52 | Kudakwashe                     | Dube          | Africa Disability Alliance   | CEO  |              |
| 53 | Lamine Zene                    | Falmata       | FNPB   | Member of Honor                                      | Niger        |

|    |                        |               |   |  |            |
|----|------------------------|---------------|---|--|------------|
| 54 | Lefhoko                | Kesamang      | African Union Commission  | SENIOR SOCIAL WELFARE OFFICER          | Ethiopia   |
| 55 | Leonard                | Marange       | Federation of Organisations of Disabled People in Zimbabwe (FODPZ)            | National Director                      | Zimbabwe   |
| 56 | Lorna                  | Wanjau        | ADF   | Program Manager                        | Kenya      |
| 57 | Lucy                   | Nyaga         | Light for the World   | International Director of Programmes   | Kenya      |
| 58 | LUCY MULOMBI           | N/A           | KAKAMEGA COUNTY DISABILITY CAUCUS   | CHAIRPERSON                            | Kenya      |
| 59 | Lydia                  | Abe           | Light for the World Uganda  | Programme Officer Inclusive Employment | Uganda     |
| 60 | Mahamadou              | Oumarou Manou | Fédération Nigérienne des Personnes Handicapées (FNPH)                        | Premier vice Président                 | Niger      |
| 61 | Makotoko Joseph        | Matsolo       | LESOTHO NATIONAL FEDERATION OF ORGANISATIONS OF THE DISABLED (LNFOD)          | Chairperson                            | Lesotho    |
| 62 | MANANA                 | MARTIAL       | PLATEFORME DES FEDERATIONS DES PERSONNES HANDICAPEES DE MADAGASCAR (PFPH/MAD) | Président                              | Madagascar |
| 63 | Margaret Wanjiru Nguhi | Nguhi         | Humanity & Inclusion  | Country Manager                        | Kenya      |
| 64 | Martin                 | Kieti         | Benetech  | Africa Program Manager                 | Kenya      |
| 65 | Matheus Shiishiveni    | Hashoongo     | National Federation of People with Disabilities in Namibia-NFPDN              | Chairperson                            | Namibia    |
| 66 | Miriam Mutindi         | Nthenge       | International Disability Alliance   | Senior Human Rights Officer            | Kenya      |
| 67 | Misheck                | MUTAMBA       | Zambia Federation of Disability Organisations                                 | Programs Manager                       | Zambia     |
| 68 | Mohamed                | Ez-zaoui      | AFUB  | AFUB President                         | Morocco    |

|    |                       |                |   |   |                                    |
|----|-----------------------|----------------|---|---|------------------------------------|
| 69 | Moussa                | THIARE         | FSAPH SENEGAL   | Chairperson/Consultant                              | Senegal                            |
| 70 | Muhamed Ali           | Jookhun        | Africa Down Syndrome Network  | Chairperson   | Mauritius                          |
| 71 | Muhammed              | Krubally       | Gambia Federation of the Disabled   | Chairman  | Gambia                             |
| 72 | Musola C              | Kaseketi       | Vilole Images Productions-Women and Girls Disability Rights of Zambia (VIP-WoGDRoZ)       | Executive Director                                  | Zambian                            |
| 73 | Mustafa               | Sabila         | National Union of Disabled Persons of Uganda  | General secretary                                   | Uganda                             |
| 74 | Nancy                 | Nteere         | Able Child Africa Network   | Network Manager                                     | Kenya                              |
| 75 | Nassirou              | DOMINGO        | Fédération des Associations de Personnes Handicapées du Bénin(FAPHB)                      | Président   | Benin                              |
| 76 | Nitya                 | Agarwal        | IDA   | Senior Communications Officer                       | India                              |
| 77 | Nkhasi Floyd          | Sefuthi        | Lesotho National Federation of Organizations of Disabled (LNFOD)                          | Executive Director                                  | Lesotho                            |
| 78 | NSENGIYUM VA          | Jean Damascene | NUDOR   | Executive Secretary                                 | Rwanda                             |
| 79 | NYABOKE FAITH         | OMACHE         | UNICEF  | Program Officer-Children with Disabilities          | Kenya                              |
| 80 | Olivier               | INDOUMA        | federation nationale des associations des et pour personnes handicapées du gabon (FNAPHG) | Président Fédéral                                   | Gabon                              |
| 81 | Oumarou               | Siddo Nouhou   | FNPB  | Chef de projet                                      | Niger                              |
| 82 | Patricia Kamene Manza | Kamene         | Cheshire Disability Services Kenya  | Intern under communications and Advocacy department | Kenya                              |
| 83 | Patrick               | PINDU          | FENAPHACO   | COORDONNATEUR NATIONAL                              | Congo (Democratic Republic of the) |

|    |                        |                    |  |   |               |
|----|------------------------|--------------------|--|---|---------------|
| 84 | Patrick                | Mahlakoane         | Disabled People South Africa   | National Chairperson                    | South Africa  |
| 85 | ROBERT                 | NKWANGU            | Uganda National Association of the Deaf (UNAD)                                       | Coordinator / Executive Director        | Uganda        |
| 86 | Robert                 | Igalo              | ZOA  | Consortium Coordinator - We are Able!   | Uganda        |
| 87 | Robinah                | Nakanwagi Alambuya | ADF  | Board                                   | Uganda        |
| 88 | Ruth                   | Virginia           | DIWA   | Executive Director                      | Malawi        |
| 89 | Sabila                 | Mustafa            | NUDIPU   | General Secretary                       | Uganda        |
| 90 | Safiyat Abdullahi      | Muhammed           | Joint National Association of Persons with Disabilities                              | Mrs                                     | Nigeria       |
| 91 | Sally Nduta            | Ng'ang'a           | United Disabled Persons of Kenya (UDPK)  | Chief Executive Officer                 | Kenya         |
| 92 | Sarr                   | Aida               | Disabled Women in Africa (DIWA)  | Disability and Gender Inclusion Advisor | Malawi        |
| 93 | SHARON ASUMWA          | AMUKANGA           | KAKAMEGA COUNTY DISABILITY CAUCUS  | AIDE                                    | Kenya         |
| 94 | Shitaye                | Astawes            | ADF  | Communication & Advocacy Director       | Ethiopia      |
| 95 | Shybe                  | Chalklen           | ADF  | Executive Director                      | South Africa  |
| 96 | Simon Finge Wachimwa   | MUNDE              | Federation of Disability Organizations in Malawi (FEDOMA)                            | Executive Director                      | Malawi        |
| 97 | SOULEYMANE             | COULIBALY          | Confédération des Organisations des Personnes Handicapées de Côte-d'Ivoire (COPH-CI) | Président du Conseil d'Administration   | Cote d'Ivoire |
| 98 | TIFLY MUSTAFA          | NAHODA             | Zanzibar Federation of Disabled People's Organisations                               | General Secretary                       | Tanzania      |
| 99 | Tungi Kenneth Mwanjala | Mwanjala           | SHIVYAWATA   | Vice chairperson                        | Tanzania      |



|     |                  |          |  |                                  |          |
|-----|------------------|----------|--|----------------------------------|----------|
| 100 | UMUTESI ROSE     | UMUTESI  | PANPPD                                     | CHAIR PERSON                     | Rwanda   |
| 101 | Wabotho          | Chimidza | BOFOD                                      | President                        | Botswana |
| 102 | Wilson Nderitu   | Macharia | International Commission of Jurists Africa | Legal Advisor                    | Kenya    |
| 103 | Yatma            | Fall     | FOAPH                                      | Président                        | Senegal  |
| 104 | Linda            | Okolo    | Kenya Airways                              | ECAF-director inclusion champion | Kenya    |
| 105 | George           | Jiso     | INABEL                                     | BDM                              | Kenya    |
| 106 | Banson           | Waweru   | Sight Saver kenya society for the blind    | CEO                              | Kenya    |
| 107 | Caroline Kisague | Adhamgo  | JONAIHAN RAYS OF HOPE CEO                  | Kenya                            | Kenya    |
| 108 | Linda            | Wawera   | ministry of Labonk Social protection       | Social Development officer       | Kenya    |
| 109 | Melisa           | Kandodo  | White Rhino Film                           | Media personel                   | Kenya    |
| 110 | Patrick          | Badugue  | GIZ  | Magistrate                       | Cameron  |
| 111 | Caroline         | Wawuria  | Kepsa Foundation                           | Program Manager                  | Kenya    |
| 112 | Moses            | Chege    | Sight Saver Kenya                          | Country Director                 | Kenya    |
| 113 | Mudford Zecharia | MWADMA   | ACHPR                                      | Commishner                       | Zambia   |
| 114 | Phoebe Onyghgo   | Acherg   | Born live this Kenya                       | Director                         | Kenya    |
| 115 | Bonifice         | Oweno    | Development intiative                      | Senior Analyst                   | Kenya    |
| 116 | Thaomas          | Ongolo   | GIZ  |                                  |          |
| 117 | Fabian           | Barndt   | GIZ  | Communication                    | Germany  |
| 118 | Daphine          | Muzawari | AWDA NEPAD                                 | senior program officer           | Kenya    |
| 119 | Abdalah          | Alradi   | IDA  |                                  |          |

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|-----|----------|------------|--|---------------------------------|--------------|
| 120 | Elyageen | Abusamra   | IDA  |                                 |              |
| 121 | Ruth     | Maktumala  | DIWA   |                                 |              |
| 122 | Sarah    | Mamwa      | Site saver                                     | SPM                             | Kenya        |
| 123 | Nekson   | Kakiri     | KNAD   | Chair person                    | Kenya        |
| 124 | Juliet   | Muwape     | Minstry of communities and devt Social Service | Senior planer                   | Zambia       |
| 125 | Nosiku   | Lifnmbela  |  | Pricipal social welfare officer | Zambia       |
| 126 | Dr Beth  | Nasiford   | NUDOR  | Chair person                    | Rwanda       |
| 127 | Paul     | ochola     | CBM  | Business Development            | Kenya        |
| 128 | Rachael  | Matheru    | Seuse international                            | Director                        | Kenya        |
| 129 | Roberi   | Gichin     | Seuse international                            | SLI                             | Kenya        |
| 130 | Georgia  | Momba      | UNICEf   | B/officer                       | Zambia       |
| 131 | Kennedy  | kalunga    | Cabinet offiecr                                | PS-SD                           | Zambia       |
| 132 | Ejjera   | Ababumi    | ACERWC   | Member                          | Maritania    |
| 133 | Saniel   | Kia        | World Network of Users                         | CO-Chare                        | Uganda       |
| 134 | Shuaib   | Chalklen   | ADF  | ED                              | South Africa |
| 135 | Wilson   | Machria    | ICS  | Legal Advisor                   | Kenya        |
| 136 | Gahhar   | Sabrina    | ACERWC   | Commsioner                      | French       |
| 137 | Gorgina  | Momba      | UNICEF   | B officer                       | Zambia       |
| 138 | Maryam   | Emomer     | UDPK   | Communication                   | Kenya        |
| 139 | Ester    | Nthneya    | CDCK   | Communication                   | Kenya        |
| 140 | Sati     | Washington | DAI  | Founder                         | Kenya        |
| 141 | Fatma    | Wangari    | IA   | Regional Cordnitor              | Kenya        |
| 142 | Abikar   | Basher     | DAF  | Program Director                | Kenya        |
| 143 | Nancy    | Nseri      | UDPK   | Women Rep                       | Kenya        |

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|-----|---------------|-------------|--|---------------------------------------|-----------------|
| 144 | Alex          | Cote        | UNICEF   | Social Policy                         | USA             |
| 145 | Yetnbersh     | Molla       | UNICEF   | Program Specialist                    | Kenya           |
| 146 | Kenan         | Muruk       | OBAngo   | Neuro divesility<br>Consultant        | Kenya           |
| 147 | Mauren        | Sharon      | Nuno Kids Member   | Neuro Kids                            | Kenya           |
| 148 | Dam           | Husblah     |  | DEP CEO                               | UK              |
| 149 | Esperancer    | Wanikia     | Raydon Communication   | BD Relation                           | Kenya           |
| 150 | Lelena        | Sisay       | ADF  | Logistic Officer                      | Ethiopia        |
| 151 | Berhanu       | Kifle       | ADF  | Administration and<br>Finance manager | Ethiopia        |
| 152 | Tigist        | Astawes     | ADF  | PA                                    | Ethiopia        |
| 153 | Hoosain       | Chalklen    | ADF  | PA                                    | South<br>Africa |
| 154 | Lorna         | Wanjau      | ADF  | Program Manager                       | Kenya           |
| 155 | Samuel        | Kamau       | Service provider   | Videographer                          | Nairobi         |
| 156 | Victor        | Wahome      | Service provider   | Photographer                          | Nairobi         |
| 157 | Melissa       | Kandodo     | Service provider   | Production Asst. for<br>Vireo         | Nairobi         |
| 158 | Frederick     | Wanjala     | Service provider   | Rapporteur                            | Nairobi         |
| 159 | Koffi Laurent | Soukou      | Service provider   | French-English<br>Interpreter         | Nairobi         |
| 160 | Moses         | Butita      | Service provider   | French-English<br>Interpreter         | Nairobi         |
| 161 | Hamisi        | Mzee        | Service provider   | Technician                            | Nairobi         |
| 162 | Domingosn     | Constantino | Service provider   | Portuguese<br>Interpreter             | Nairobi         |
| 163 | Josefate      | Mushanga    | Service provider   | Portuguese<br>Interpreter             | Nairobi         |
| 164 | Pamela        | Wango       | Federation of Deaf<br>Women Empowermnet<br>Network (FEDWEN<br>KENYA) | Program Cordinator                    | Kenya           |
| 165 | Sally Nduta   | Naganga     | United Disabled Person<br>of Knya(UDPK)                              | CEO                                   | Kenya           |

